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# Garden Grove Education Association

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**President: Bridget Holdermann, Electronic Communication AdNotes – Sep 8, 2023**  
**12912 Brookhurst St, #360, Garden Grove (714) 638-7480 [www.ggea.org](http://www.ggea.org)**

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### GGEA Mission Statement:

GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.

### GGEA 2022-2023 Goal:

Engage membership through internal organizing to build a stronger union.



## Upcoming GGEA Committee Meetings

- **Community Action Committee: Monday, September 11, @GGEA office. 3:45pm**
- SpEd Committee and Organizing Committee - Joint Meeting  
Monday, September 11, on Zoom. 3:30pm  
**Join Zoom Meeting**  
**<https://ggusd-us.zoom.us/j/98695779763?pwd=QUtkdnhXQzJxZTVDK3F1YVV4d25jZz09>**  
**Meeting ID: 986 9577 9763**  
**Passcode: meeting**
- **New Educator Committee: September date TBD**

The MOU referenced in the negotiations update is pictured below. Teachers in grades Preschool through grade 8 that receive release days per Article 4 in the contract will have the option to trade all or none of their release days. Special Education teachers that receive IEP release days will also have the option to trade all or none of their days. However, the choice must be made within 10 workdays of the date of the announcement. The district is going to make that announcement on Monday, September 11. Teachers will need to make their choice by Friday, September 22.



**Negotiations Update for 2023-2024  
9/7/2023**

The GGEA bargaining team met with the District 9/7/23 at the GGEA office.

GGEA and GGUSD agreed to the following MOU for Release Days:

- Eligible teachers in grades Preschool-8 will have the option to take **all** of their Contractual Release Days or trade **all** of them for a payment of \$300 per day.
- Eligible Preschool-6 Education Specialists and Mark Twain SDC Teachers will have the option to take **all** of their IEP Prep Days or trade **all** of them for a payment of \$300 per day.
- High School Education Specialists will have the option to take **all** of their IEP Release Days or trade **all** of them for a payment of \$300 per day.
  
- **Eligible teachers will have 10 work days from the date of the announcement to make their selection, or the release days will default to compensation.**
- **Education Specialists will have 10 work days from the date of the announcement to make their selection, or the release days will default to compensation.**

GGEA made the following proposals:

- Extra-duty pay for watching Keenan Training Videos
- Additional mileage for APE and VAPA traveling teachers
- Workstations for APE teachers

GGEA and GGUSD continue to work on streamlining article 4.5 in the contract.

The next bargaining session is September 21, 2023.

Your GGEA team includes: Tamra Wood (Chair), Sarah Held, Arquilla Howard, Joe Miller, Theo Vo, and Paul Kim (Executive Director).



“Unions start with YOU.”

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MEMORANDA OF UNDERSTANDING  
Between  
GARDEN GROVE UNIFIED SCHOOL DISTRICT  
and  
GARDEN GROVE EDUCATION ASSOCIATION

Compensation in Lieu of Release and IEP Prep Days

Garden Grove Education Association (GGEA) and Garden Grove Unified School District (the District) recognize that there continues to be a county, state, and nationwide substitute shortage, resulting in an inability to cover all GGUSD contractual release days. In an effort to alleviate this shortage of substitute teachers, avoid canceling release days, and ensuring substitute coverage for teachers' illnesses, PN's, and FI's, GGEA and the District have agreed to the following:

- Eligible teachers in grades Preschool-8 will have the option to take all of their Contractual Release Days or trade all of them for a payment of \$300 per day.
- Eligible Preschool-6 Education Specialists and Mark Twain SDC Teachers will have the option to take all of their IEP Prep Days or trade all of them for a payment of \$300 per day.
- High School Education Specialists will have the option to take all of their IEP Release Days or trade all of them for a payment of \$300 per day.
- Eligible teachers will have 10 work days from the date of the announcement to make their selection, or the release days will default to compensation.
- Education Specialists will have 10 work days from the date of the announcement to make their selection, or the release days will default to compensation.

This MOU shall be effective August 14, 2023 – May 30, 2024.

  
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For GGEA

9-7-23  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
For the District

9/7/23  
\_\_\_\_\_  
Date

GGEA's special enrollment opportunity for CTA-endorsed Disability and Life insurance is now open!

**Chapter Campaign Virtual Group Meeting Dates & Times below – Plan to attend one**

Standard Insurance Company (The Standard)



### You Are Invited!

Join The Standard for a brief online presentation about the benefits of CTA-endorsed Disability and Life insurance, exclusively available through your CTA membership.

Learn more and ask questions in one of our online presentations on

- **Wednesday, September 13th at 4:30 pm or**
- **Wednesday, September 27th at 4:30 pm or**
- **Wednesday, October 11th at 4:30 pm**

[Register Now](#)

Standard Insurance Company, 1100 SW Sixth Ave, Portland, OR 97204

For costs and further details of the coverage and this enrollment opportunity, including exclusions, benefit waiting periods, any reductions or limitations and the terms under which the policy may be continued in force, please contact Standard Insurance Company at 800.522.0406.

GP190-LTD/S399/CTA.1 GP190-LIFE/S399/CTA.3

[Legal/Privacy](#)

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## From the OSCC

Our REAC team is almost complete however we are still looking for an Asian American/Pacific Islander Representative. If you know of any interested member please encourage them to fill out the attached [interest form](#).





# OSCC Equity Meet & Greet



Join us to meet other Social Justice  
minded union members.

BJ's Pizza at Tustin Market Place  
13130 Jamboree Road  
Irvine, CA 92602



**Wednesday, September 27, 2023**  
**4:30 pm**

Please let us know if you will be attending  
by filling out this quick [RSVP form](#).



## CTA Conferences

There are several upcoming conferences for the 2023/2024 school year. The GGEA Board of Directors usually approves reimbursement for approximately 3-4 members to attend. However, anyone can attend a conference at their own expense. Registration and information for CTA Conferences can be found on the CTA website at:

<https://www.cta.org/conferences>



**Oct. 27-29, 2023**

Currently 5 members are approved to receive reimbursement from GGEA for attending the LGBTQ+ Conference. Ideally we would like our members that advise the GSA clubs to attend this conference. Click the image for more information.



CALIFORNIA TEACHERS ASSOCIATION

**Member Benefits**  
California Casualty Communication

AUGUST 2023



Hello,

We hope you are having a wonderful week and staying safe from all the crazy weather. To continue keeping you apprised of communication from California Casualty and to assist you with potential member inquiries, please find the [email and FAQ](#) (available by clicking link) that California Casualty will be sending to their California home policyholders. This email and FAQ should provide transparency and support to CTA members who have a home policy with California Casualty.

We will continue providing updates as necessary.

Thank you for your continued support.

California Teachers Association  
The preeminent voice for educators and students in California's public schools and colleges.  
Learn more at [www.cta.org](http://www.cta.org).

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1705 Murchison Drive, Burlingame, CA 94010  
Phone: (650) 697-1400



CALIFORNIA TEACHERS ASSOCIATION



NATIONAL EDUCATION ASSOCIATION

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## OSCC Fall Leadership Conference

At this time I have not received a registration link for the OSCC Fall Leadership Conference. As soon as I do, I will include the link in AdNotes. Thank you for your patience. GGEA had many members at the conference last year.



The poster features a central chalkboard with the text "UNITED WE TEACH, ORGANIZED WE WIN" written in white. Above the chalkboard, the words "SAVE THE DATE" are written in blue. Below the chalkboard, the text "ORANGE SERVICE CENTER COUNCIL FALL LEADERSHIP CONFERENCE" is written in blue. A yellow banner below that contains the date "SATURDAY, NOVEMBER 4, 2023". To the left, the text "DOUBLETREE BY HILTON ANAHEIM/ORANGE COUNTY" is written in blue, with a location pin icon and the address "100 The City Drive Orange, CA 92868" below it. To the right, a dark blue box contains the text "REGISTRATION OPENS IN AUGUST!" and "COST: \$49" in white. The poster is decorated with various school-related icons: pencils, a ruler, a notebook, a stapler, a paper airplane, and a hand holding a pencil.

**SAVE THE DATE**

**UNITED WE  
TEACH,  
ORGANIZED WE WIN**

**ORANGE SERVICE CENTER COUNCIL  
FALL LEADERSHIP CONFERENCE**

**SATURDAY, NOVEMBER 4, 2023**

**DOUBLETREE BY HILTON  
ANAHEIM/ORANGE COUNTY**

**REGISTRATION  
OPENS IN  
AUGUST!**

**COST: \$49**

**100 The City Drive  
Orange, CA 92868**

# SEND US YOUR ARTICLES!

WE HAVE A NEW GOOGLE FORM FOR ADVOCATE SUBMISSIONS.

*The Advocate is GGEA's monthly newsletter highlighting the fantastic teaching, events, and successes happening across our district.*



SCAN THE QR CODE TO SUBMIT YOUR ARTICLES AND PHOTOS!  
LOOK FOR A LINK IN THE ADNOTES TOO!



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***Together Everyone Achieves More***  
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## Contact Information

GGEA President: Bridgett Holdermann

phone: 714-638-7480

fax: 714-638-9167

email: President, Bridgett Holdermann: [president@ggea.org](mailto:president@ggea.org)

Executive Director, Paul Kim: [exec@ggea.org](mailto:exec@ggea.org)

Associate Staff Membership, Susan Kaylor: [membership@ggea.org](mailto:membership@ggea.org)

Associate Staff Reception, Jenny Gonzalez: [jennyq@ggea.org](mailto:jennyq@ggea.org)

website: [www.ggea.org](http://www.ggea.org)

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