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# Garden Grove Education Association

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President: Bridget Holdermann, Electronic Communication AdNotes – Nov 3, 2023
12912 Brookhurst St, #360, Garden Grove (714) 638-7480 www.ggea.org

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### GGEA Mission Statement:

**GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.**

### GGEA 2022-2023 Goal:

**Engage membership through internal organizing to build a stronger union.**



## **SPECIAL EDUCATION COMMITTEE MEETING – Monday, November 6**

Special Education and General Education Educators are welcome to attend and provide their insight on how to best support our students with special needs. Zoom meeting information and link are below.

Topic: GGEA SPED Committee Zoom Meeting  
Time: 3:30 pm on Monday, November 6

Join Zoom Meeting: <https://ggusd-us.zoom.us/j/98695779763?pwd=QUtkdnhXQzJxZTVDK3F1YVV4d25jZz09>

- Meeting ID: 986 9577 9763
- Passcode: meeting

## **DAYLIGHT SAVINGS TIME ENDS**

REMINDER: Daylight Savings Time ends this weekend, we all fall back an hour. Enjoy your extra hour of sleep.



## NEGOTIATIONS UPDATE



### Negotiations Update for 2023-2024 11/2/2023

The GGEA bargaining team met with the District 11/2/23 at the GGEA office. GGEA and GGUSD discussed

- Presenter pay
- 2025-2026 Calendar
- Preschool Assessment Center working conditions
- Changes to the SPED Side Letter

#### Agreements reached:

- Extra duty pay for teachers in Musical Director positions.
- Article 12.3i TK - 6 Assignments
- Remove:
  - Department Chair-Elementary Music Teacher Annual Rate of 4% of Group 1, Step 1 \*
- Article 12.3j VAPA Assignments\*
- \*These assignments are separate from the Visual and Performance assignments in sections 12.3a 7-8 Assignments and 12.3b 9-12 Assignments
  - Department Chair - Elementary Instrumental Music Annual Rate of 4% of Group 1, Step 1\*
  - Department Chair - General Music Annual Rate of 4% of Group 1, Step 1\*
  - Department Chair - Elementary Art Annual Rate of 4% of Group 1, Step 1\*
  - Department Chair - Elementary Dance Annual Rate of 4% of Group 1, Step 1\*
- GGUSD recognizes the need for extra duty pay for musicals. Extra-duty pay is what would be offered.
- Adding TK-6 Grade Level Chair Election procedures to the contract
- Changes to the PAR side letter.
  - There will be one (1) formal interview of the candidate with all Joint Panel members and one (1) unannounced classroom observation by teacher and administrator who are Joint Panel members.

The next bargaining session is November 30, 2023.

Your GGEA team includes: Tamra Wood (Chair), Sarah Held, Arquilla Howard, Joe Miller, Theo Vo, and Paul Kim (Executive Director).

## NEW CTA MEMBERSHIP CARDS

Look for your new CTA Membership Card, it should arrive in the mail with the most recent issue of the California Educator.

## NEW EDUCATORS

See the flyer below for an opportunity to get together for food, beverages, and fellowship.

GGEA Office: 12912 Brookhurst St., Suite 365

When: November 13 at 3:30 p.m.

### This year's falling into place!

As the days grow shorter and the air gets crisper,  
We'd like to gather and share how the school year is going!



Join us for an opportunity to share how the year is going and ask questions about being a new teacher. Beverages and yummy fall food will be served!

Join us: November 13th

Time: 3:30 -5pm

Location: GGEA office

Please RSVP by Nov. 8th  
Maida Garcia at [jennyg@ggea.org](mailto:jennyg@ggea.org)

## ASSISTANCE LEAGUE OF GARDEN GROVE

At GGEA's October 24 Rep Council meeting Sally Hickman, President of the Assistance League of Garden Grove, spoke to members about Operation School Bell and their upcoming fundraiser, Baskets and Bargains. If you are looking for something to do the weekend before Thanksgiving, I encourage you to check out their fundraiser. All proceeds will benefit Operation School Bell. For more information about the Assistance League of Garden Grove, click on the link:

<https://www.assistanceleaguegardengrove.org>



Transforming Lives • Strengthening Community

# Baskets & Bargains

10932 Trask Avenue, Garden Grove 92843 (714-530-2340)

|          |                   |                         |
|----------|-------------------|-------------------------|
| Friday   | November 17, 2023 | 11:00 a.m. to 3:00 p.m. |
| Saturday | November 18, 2023 | 11:00 a.m. to 3:00 p.m. |
| Sunday   | November 19, 2023 | Noon to 3:00 p.m.       |

## A Holiday Extravaganza



Please join us for this fun free three-day event!  
\*Gift Baskets \*Collectibles \*Holiday Items \*Bake Sale\*

**Vendors and Silent Auction**

Light Refreshments



## Opportunity Drawings

**GRAND PRIZE - \$500 CASH**

**2<sup>ND</sup> PRIZE - \$250 CASH**

**\$1.00 per ticket or 12 for \$10.00**

You can purchase tickets from any League member.

Drawing to be held Sunday, November 19, 2023, at 2:30 p.m.

**WINNERS NEED NOT BE PRESENT TO WIN**

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### OUR MISSION:

Assistance League volunteers transforming the lives of children through community programs.

All proceeds benefit Operation School Bell® and Guardian Scholars

## **OPTING OUT OF PARENT SQUARE NOTIFICATIONS**

Recently GGEA received a request from members regarding how to opt out of the messages from the District.

Below is the information and link provided by the District: In their account profile, under Notification settings, they can turn off receiving posts via email, text and/or app. They can choose to turn them off from the district but leave them on from their school site if they choose. They can also turn off alerts. They cannot turn off receiving urgent alerts from the district. They would need to unsubscribe to do this which would disable their account.

Here's a help article on notification settings: [Manage Your Notification Settings](#)

## **MESSAGE FROM THE RETIREMENT COMMITTEE**

Whether you are at the beginning, middle, or near the end of your career it's a good idea to attend a retirement workshop. There are several online workshops available in the upcoming year. Click on the link below to sign up for a date. If you are nearing retirement and have not set up an appointment with a CalSTRS planning consultant, then I highly recommend that you do this sooner rather than later.

[RETIREMENT WORKSHOPS 2023-24](#)

## **HUMAN RIGHTS COMMITTEE – IMAD AWARD**

Know a GGEA member who volunteers their time and energy to benefit the school community or the community at large? GGEA wants to recognize our members who go above and beyond to serve students, parents, and/or colleagues. Submission form available on the GGEA Human Rights Committee webpage. A pdf form is also available for download (Click on the flyer below).

[GGEA - Garden Grove Education Association](#)

## **“I Make A Difference” Award**

The Human Rights Committee recognizes GGEA members who make a positive contribution outside of the classroom.

This award is given to members who volunteer their time and energy to benefit the school community or the community at large. This may include involvement in local charities, afterschool tutoring projects, library programs, charity work and other human rights endeavors.

Nominations can be submitted to the GGEA Human Rights Committee via email at [humanrights@ggea.org](mailto:humanrights@ggea.org)

**Nominate someone today!**

Nominations can be submitted by a single member, by a group of members, or by the entire school staff.

Please include the following in your nomination:

- The nominee's full name, school and contact information
- His/her/they specific contribution (please provide details)
- Your name and contact information

Quarterly, the committee will honor an IMAD recipient at a Rep Council meeting and feature him/her in the GGEA Advocate

# 2023-2024

# HUMAN RIGHTS

# AWARDS

## CELEBRATING CHANGE MAKERS

Human Rights Awards are given annually to CTA Chapters, Service Center Councils, and Members in the following categories:

- African American Human Rights Award in Honor of Lois Tinson
- American Indian/Alaska Native Human Rights Award in Honor of Jim Clark
- César E. Chávez "Sí Se Puede" Human Rights Award
- Pacific Asian American Human Rights Award
- Human Rights Award for Women's Advocacy
- Human Rights Award for LGBTQ+ Advocacy in Honor of Nancy Bailey
- CTA Peace and Justice Human Rights Award
- Students with Exceptional Needs Human Rights Award
- CTA Member Human Rights Award
- CTA Service Center Council Award\*
- CTA Chapter Award\*

\*Nominations must be made in the name of the Chapter and/or Service Center Council only

Any active CTA Member, Chapter, Caucus, or Service Center Council may submit nominations. Nominees must be active CTA members. Membership of all individual nominees will be verified by CTA.

Learn more: [cta.org/human-rights-awards](https://cta.org/human-rights-awards)



Questions? Email: [humanrightsdept@cta.org](mailto:humanrightsdept@cta.org)



**Deadline to apply is November 30, 2023**



Human Rights  
Department

# ORANGE SERVICE CENTER COUNCIL

## 2024 HUMAN RIGHTS POSTER CONTEST

Posters will be judged on creativity, originality, appropriateness, spelling, and relationship to the theme(s). Themes should include Black, Indigenous, People of Color (BIPOC), LGBTQ+, Women's Advocacy, and/or People with Disabilities Topics.



**DEADLINE: WEDNESDAY, APRIL 3RD, 2024 @ NOON**

### PLEASE INCLUDE:

Student's Full Name & Grade

CTA Sponsoring Member's Full Name,  
Local Association & Non-Work Email

### SUBMIT ARTWORK TO:

CTA-Orange Service Center Council  
281 N. Rampart, Suite A  
Orange, CA 92868

Must be submitted on 8" x 10" white paper. Original student work only. Winning artwork will not be returned to the student.

### MONETARY PRIZES FOR STUDENTS:

|                   | <u>K-2</u> | <u>3-6</u> | <u>7-8</u> | <u>9-12</u> | <u>Higher Ed</u> |
|-------------------|------------|------------|------------|-------------|------------------|
| First Place       | \$100      | \$100      | \$150      | \$150       | \$150            |
| Second Place      | \$75       | \$75       | \$100      | \$100       | \$100            |
| Third Place       | \$50       | \$50       | \$75       | \$75        | \$75             |
| Honorable Mention | \$25       | \$25       | \$25       | \$25        | \$25             |





# **ORANGE SERVICE CENTER COUNCIL**

## **HUMAN RIGHTS POSTER CONTEST**

**Name:**

**Special Education**

**Teacher (member) Name:**

**Teacher (member) E-mail:**

**Grade:**

**Local Teacher's Association:**

**School:**

**City:**

**Artwork Description (100 words or less):**

**DEADLINE: WEDNESDAY,  
APRIL 3RD, 2024 @ NOON**

**SUBMIT ARTWORK TO:**

CTA-Orange Service Center Council  
281 N. Rampart, Suite A  
Orange, CA 92868

Must be submitted on 8" x 10" white paper. Original student work only. Winning artwork will not be returned to the student.

**CTA CONFERENCES**

There are several upcoming conferences for the 2023/2024 school year. The GGEA Board of Directors usually approves reimbursement for approximately 3-4 members to attend. However, anyone can attend a conference at their own expense. Registration and information for CTA Conferences can be found on the CTA website at:

<https://www.cta.org/conferences>

**ADVOCATE ARTICLES**

# SEND US YOUR ARTICLES!

WE HAVE A NEW GOOGLE FORM FOR ADVOCATE SUBMISSIONS.

*The Advocate is GGEA's monthly newsletter highlighting the fantastic teaching, events, and successes happening across our district.*



SCAN THE QR CODE TO SUBMIT YOUR ARTICLES AND PHOTOS!

LOOK FOR A LINK IN THE ADNOTES TOO!



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Together Everyone Achieves More

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**Contact Information**

GGEA President: Bridgett Holdermann

phone: 714-638-7480

fax: 714-638-9167

email: President, Bridgett Holdermann: [president@ggea.org](mailto:president@ggea.org)

Executive Director, Paul Kim: [exec@ggea.org](mailto:exec@ggea.org)

Associate Staff Membership, Susan Kaylor: [membership@ggea.org](mailto:membership@ggea.org)

Associate Staff Reception, Jenny Gonzalez: [jennyg@ggea.org](mailto:jennyg@ggea.org)

website: [www.ggea.org](http://www.ggea.org)

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