



~ ~ ~ ~ ~

Garden Grove Education Association

~ ~ ~ ~ ~

President: Bridget Holdermann, Electronic Communication AdNotes – Nov 17, 2023
12912 Brookhurst St, #360, Garden Grove (714) 638-7480 www.ggea.org

~ ~ ~ ~ ~

GGEA Mission Statement:

GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.

GGEA 2022-2023 Goal:

Engage membership through internal organizing to build a stronger union.



Whether you are traveling to see family and friends or having a quiet week at home each of you is wished a wonderful and safe Thanksgiving week off.

HAPPY THANKSGIVING!



UPCOMING MEETINGS – Monday, November 27

GGEA Human Rights Committee
Nov 27, 2023 @5:30PM

Join Zoom Meeting: <https://ggusd-us.zoom.us/j/97480483685?pwd=Qi8yYajV4V2RwZ2xtUlhUMXJjcERuUT09>

- Meeting ID: 974 8048 3685
- Passcode: GGEAH

REP COUNCIL

Our monthly rep council meeting will be:

- **Tuesday, November 28**
- **Time: 4:00 p.m.**
- **Location: Peters K-3**
- **Address: 13162 Newhope Street**
- **Agenda: [CLICK HERE](#)**

PREFERRED SUBSTITUTE FEATURE TEMPORARILY TURNED OFF

The following message is being included at the request of the District Office of Personnel. After the holidays the preferred substitute feature will be turned back on. The district wants to work with teachers to provide their preferred sub when possible.

Sub services can be reached at the following extension: 6310.

Or email Chelsea De Small at cdesmall@ggusd.us.

Dear Teachers,

Based on historical data, there tends to be a higher volume of absences during the holiday season. For the remainder of November through the end of December, sub services has temporarily turned off the preferred substitute feature, which allows all subs to see assignments as posted. As a result, there is a higher probability of all assignments being covered.

If you would like to request a preferred sub, you can still do so by contacting sub services or reaching out to your site secretary.

Happy Holidays!

Eileen Young

Director, Personnel Services

ELEMENTARY CONFERENCES

Recently it was brought to my attention that some parents were signing up for separate conferences for the same student. However, unless there is a court order, teachers are **not** required to accommodate parents that request separate conferences. If the teacher chooses to honor the request that is their choice, but it is **not** required.

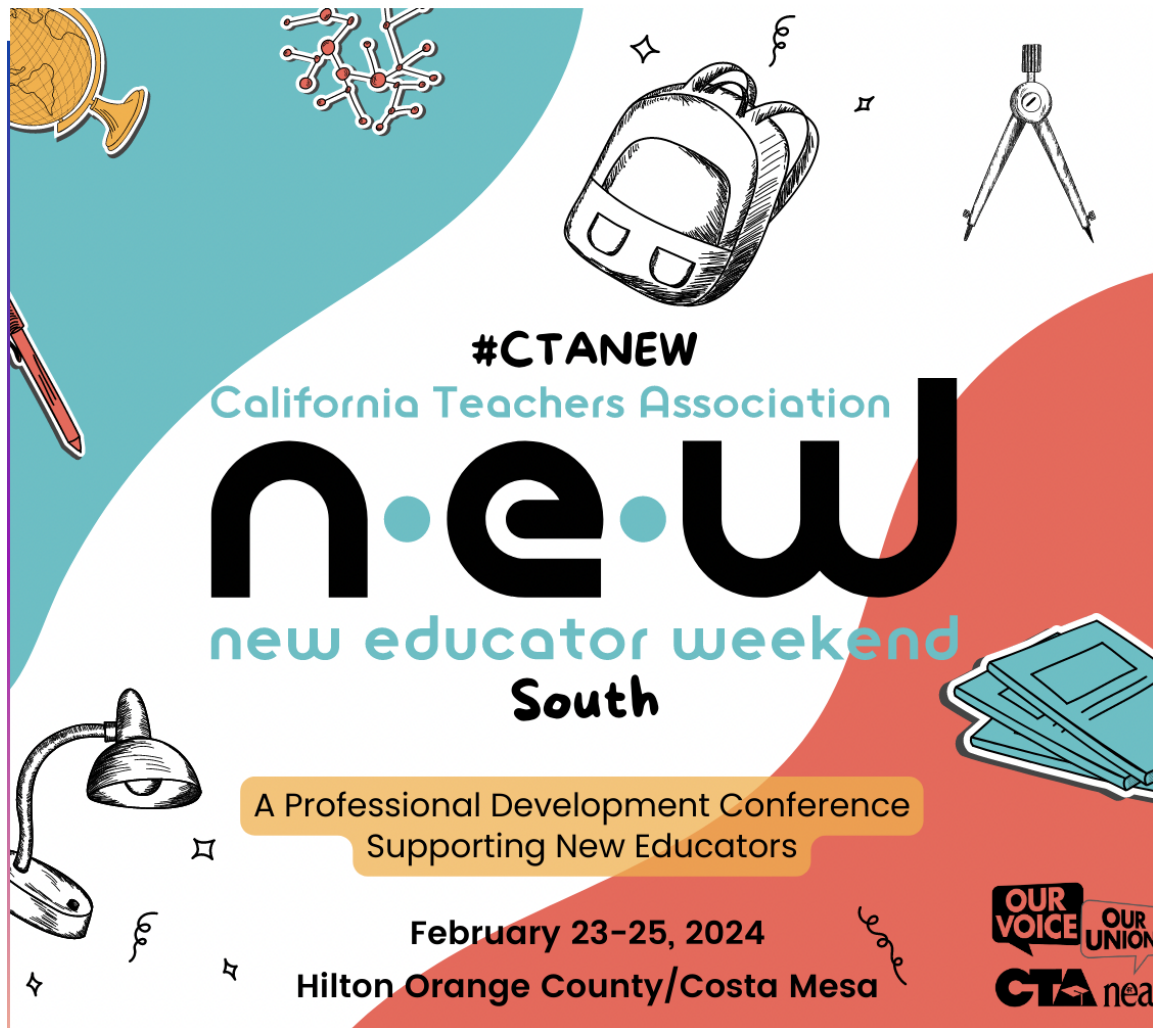
NEW EDUCATOR WEEKEND - SOUTH

The conference is designed for educators in the first 3 years of their career. GGEA will cover the cost for three (3) of our new educator members to attend the conference, but all new educators are welcome to sign-up for the conference.

Please respond to this email if you would like GGEA to reimburse you for your costs to attend the conference. The first 3 emails received will be reimbursed for registration, parking, and mileage.

University credit can also be earned for conference attendance. However, if you plan to use the units towards advancement on the salary schedule, you will need pre-approval from your immediate supervisor and the Office of Personnel Services (per article 12.2f of the contract).

Click on the flyer below to access the CTA conference registration page.



The STANDARD

Newly hired CTA members have 270 days from starting work to apply for the only CTA-endorsed Disability and Life insurance plans with no health questions asked.

Learn more or apply on your own: <https://sites.standard.com/cta/newhire>

Have someone help you: www.stdrd.co/team4

**Special Enrollment Opportunity
For Newly Hired CTA Members**

Don't miss your limited-time opportunity to apply for CTA-endorsed Disability and Life insurance with **no health questions asked**.

For more details or to apply, visit standard.com/cta/newhire

For costs and further details of the coverage and this enrollment opportunity, including the exclusions, benefit waiting periods, and reductions or limitations and the terms under which the policies may be continued in force, please contact Standard Insurance Company at 800.522.0406. GP190-LTD/S399/CTA.1 GP190-LIFE/S399/CTA.3 SI 23677-CTAvol (7/23)

**Theresa Vaughn | Voluntary Benefit Consultant CTA Division
CA License #0D55864**

The Standard

Standard Insurance Company

P.O. Box 4744 | Portland, OR 97208

Phone: 951-204-5419

[CTA Member Benefits](#) | [The Standard Member Service Center](#) |

ASSISTANCE LEAGUE OF GARDEN GROVE

At GGEA's October 24 Rep Council meeting Sally Hickman, President of the Assistance League of Garden Grove, spoke to members about Operation School Bell and their upcoming fundraiser, Baskets and Bargains. If you are looking for something to do the weekend before Thanksgiving, I encourage you to check out their fundraiser. All proceeds will benefit Operation School Bell. For more information about the Assistance League of Garden Grove, click on the link:

<https://www.assistanceleaguegardengrove.org>



Transforming Lives • Strengthening Community

Baskets & Bargains

10932 Trask Avenue, Garden Grove 92843 (714-530-2340)

Friday	November 17, 2023	11:00 a.m. to 3:00 p.m.
Saturday	November 18, 2023	11:00 a.m. to 3:00 p.m.
Sunday	November 19, 2023	Noon to 3:00 p.m.

A Holiday Extravaganza



Please join us for this fun free three-day event!
 *Gift Baskets *Collectibles *Holiday Items *Bake Sale*
Vendors and Silent Auction
 Light Refreshments



Opportunity Drawings

GRAND PRIZE - \$500 CASH

2ND PRIZE - \$250 CASH

\$1.00 per ticket or 12 for \$10.00

You can purchase tickets from any League member.
 Drawing to be held Sunday, November 19, 2023, at 2:30 p.m.

WINNERS NEED NOT BE PRESENT TO WIN

OUR MISSION:

Assistance League volunteers transforming the lives of children through community programs.
 All proceeds benefit Operation School Bell® and Guardian Scholars

MESSAGE FROM THE RETIREMENT COMMITTEE

Whether you are at the beginning, middle, or near the end of your career it's a good idea to attend a retirement workshop. There are several online workshops available in the upcoming year. Click on the link below to sign up for a date. If you are nearing retirement and have not set up an appointment with a CalSTRS planning consultant, then I highly recommend that you do this sooner rather than later.

[**RETIREMENT WORKSHOPS 2023-24**](#)

HUMAN RIGHTS COMMITTEE – IMAD AWARD

Know a GGEA member who volunteers their time and energy to benefit the school community or the community at large? GGEA wants to recognize our members who go above and beyond to serve students, parents, and/or colleagues. Submission form available on the GGEA Human Rights Committee webpage. A pdf form is also available for download (Click on the flyer below).

[GGEA - Garden Grove Education Association](#)

“I Make A Difference” Award

The Human Rights Committee recognizes GGEA members who make a positive contribution outside of the classroom.

This award is given to members who volunteer their time and energy to benefit the school community or the community at large. This may include involvement in local charities, afterschool tutoring projects, library programs, charity work and other human rights endeavors.

Nominations can be submitted to the GGEA Human Rights Committee via email at humanrights@ggea.org

Nominate someone today!

Nominations can be submitted by a single member, by a group of members, or by the entire school staff.

Please include the following in your nomination:

- The nominee's full name, school and contact information
- His/her/they specific contribution (please provide details)
- Your name and contact information

Quarterly, the committee will honor an IMAD recipient at a Rep Council meeting and feature him/her in the GGEA Advocate

2023-2024 HUMAN RIGHTS AWARDS

CELEBRATING CHANGE MAKERS

Human Rights Awards are given annually to CTA Chapters, Service Center Councils, and Members in the following categories:

- African American Human Rights Award in Honor of Lois Tinson
- American Indian/Alaska Native Human Rights Award in Honor of Jim Clark
- César E. Chávez "Sí Se Puede" Human Rights Award
- Pacific Asian American Human Rights Award
- Human Rights Award for Women's Advocacy
- Human Rights Award for LGBTQ+ Advocacy in Honor of Nancy Bailey
- CTA Peace and Justice Human Rights Award
- Students with Exceptional Needs Human Rights Award
- CTA Member Human Rights Award
- CTA Service Center Council Award*
- CTA Chapter Award*

*Nominations must be made in the name of the Chapter and/or Service Center Council only

Any active CTA Member, Chapter, Caucus, or Service Center Council may submit nominations. Nominees must be active CTA members. Membership of all individual nominees will be verified by CTA.

Learn more: cta.org/human-rights-awards



Questions? Email: humanrightsdept@cta.org



Deadline to apply is November 30, 2023



Human Rights
Department

ORANGE SERVICE CENTER COUNCIL

2024 HUMAN RIGHTS POSTER CONTEST

Posters will be judged on creativity, originality, appropriateness, spelling, and relationship to the theme(s). Themes should include Black, Indigenous, People of Color (BIPOC), LGBTQ+, Women's Advocacy, and/or People with Disabilities Topics.



DEADLINE: WEDNESDAY, APRIL 3RD, 2024 @ NOON

PLEASE INCLUDE:

Student's Full Name & Grade

CTA Sponsoring Member's Full Name,
Local Association & Non-Work Email

SUBMIT ARTWORK TO:

CTA-Orange Service Center Council
281 N. Rampart, Suite A
Orange, CA 92868

Must be submitted on 8" x 10" white paper. Original student work only. Winning artwork will not be returned to the student.

MONETARY PRIZES FOR STUDENTS:

	<u>K-2</u>	<u>3-6</u>	<u>7-8</u>	<u>9-12</u>	<u>Higher Ed</u>
First Place	\$100	\$100	\$150	\$150	\$150
Second Place	\$75	\$75	\$100	\$100	\$100
Third Place	\$50	\$50	\$75	\$75	\$75
Honorable Mention	\$25	\$25	\$25	\$25	\$25



ORANGE SERVICE CENTER COUNCIL

HUMAN RIGHTS POSTER CONTEST

Name:

Grade:

Special Education

Teacher (member) Name:

Teacher (member) E-mail:

Local Teacher's Association:

School:

City:

Artwork Description (100 words or less):

**DEADLINE: WEDNESDAY,
APRIL 3RD, 2024 @ NOON**

SUBMIT ARTWORK TO:

CTA-Orange Service Center Council
281 N. Rampart, Suite A
Orange, CA 92868

Must be submitted on 8" x 10" white paper. Original student work only. Winning artwork will not be returned to the student.

CTA CONFERENCES

There are several upcoming conferences for the 2023/2024 school year. The GGEA Board of Directors usually approves reimbursement for approximately 3-4 members to attend. However, anyone can attend a conference at their own expense. Registration and information for CTA Conferences can be found on the CTA website at:

<https://www.cta.org/conferences>

ADVOCATE ARTICLES

SEND US YOUR ARTICLES!

WE HAVE A NEW GOOGLE FORM FOR ADVOCATE SUBMISSIONS.

The Advocate is GGEA's monthly newsletter highlighting the fantastic teaching, events, and successes happening across our district.



SCAN THE QR CODE TO SUBMIT YOUR ARTICLES AND PHOTOS!

LOOK FOR A LINK IN THE ADNOTES TOO!



~ ~ ~ ~ ~

Together Everyone Achieves More

~ ~ ~ ~ ~

Contact Information

GGEA President: Bridgett Holdermann

phone: 714-638-7480

fax: 714-638-9167

email: President, Bridgett Holdermann: president@ggea.org

Executive Director, Paul Kim: exec@ggea.org

Associate Staff Membership, Susan Kaylor: membership@ggea.org

Associate Staff Reception, Jenny Gonzalez: jennyg@ggea.org

website: www.ggea.org

~ ~ ~ ~ ~