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Garden Grove Education Association

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President: Bridget Holdermann, Electronic Communication AdNotes –Feb 2, 2024
12912 Brookhurst St, #360, Garden Grove (714) 638-7480 www.ggea.org

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GGEA Mission Statement:

GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.

GGEA 2023-2024 Goal:

Engage membership through internal organizing to build a stronger union.



SPECIAL EDUCATION COMMITTEE MEETING

Special Education Committee Meeting 2/5/24

Topic: GGEA SPED Committee Zoom Meeting
Time: 3:30 pm on Monday, February 5

Join Zoom Meeting: <https://gqusd-us.zoom.us/j/98695779763?pwd=QUtkdnhXQzJxZTVDK3F1YVVV4d25jZz09>

Meeting ID: 986 9577 9763
Passcode: MEETING

MESSAGE FROM MEMBER BENEFITS



Member Benefits



FEBRUARY 2024

We are aware that many members' homes and/or classrooms may be impacted by recent storms. As a CTA member, you have access to The CTA Disaster Relief Fund, a special fund that provides grants to CTA members who suffer significant losses due to natural and other disasters in California. To get more information about available grants & qualification details or to apply, please visit www.CTAMemberBenefits.org/drf.

If you have any questions, CTA Member Benefits is ready to help and can be reached at (650)552-5200 or memberbenefits@cta.org. This program is available thanks to the goodwill of many CTA members who have made voluntary tax-deductible donations to assist fellow colleagues in need. For more information visit www.CTAMemberBenefits.org/donate.

Thank you and Stay Safe!

CALIFORNIA CASUALTY



California Casualty

[When Someone Else Gets in an Accident in Your Car](#)

Please Post

Please Post

Please Post



AD NOTES



President: Bridget Holdermann, January 25, 2024

Garden Grove Education Association, 12912 Brookhurst St., #360 Garden Grove, CA, 92840 (714) 638-7480 www.ggea.org

Helpful Tax Information

Remember to ask your tax advisor if your professional association dues are tax deductible. The amount paid monthly for GGEA/CTA/NEA dues for the 2023 tax year is as follows:

Category 1 GGE Members

(Full-time Employment)

January thru June at \$119.20

September thru December at \$121.40

Year Total = \$1200.80

Leave of Absence Members-per month

January thru June at \$36.55
September thru December at \$37.10

Category 2 GGEA Members

(Preschool, Job Share, Part Time or JROTC)

January thru June at \$64.25

September thru December at \$65.35

Year Total = \$646.90

Please refer to your pay stubs for the actual amounts you paid during the 2023 tax year as these are general estimates. Contact your tax advisor with any questions regarding these tax deductions.

W-2 tax forms can be accessed through the Orange County Department of Education Information System website at <https://employee.ocde.us/>

For first time users:

You will need your ten digit District Employee Identification Number, the last four digits of your social security number and birthdate.

Then you will be asked for your personal email address and to create a password.

After you give answers to 3 security questions you will be able to login.

Seven \$2000 scholarships are available

GGEA Scholarships

Apply Now

How to Apply:

Visit www.ggea.org or your **counselor** to access the GGEA Scholarship application. Be sure to provide all required documents and information to complete your application.

Requirements:

- **Graduating from GGUSD or senior child of a GGEA member**
- **Attending college in the fall**
- **Parent income tax info**
- **Transcripts**
- **Letters of Recommendation**

Due March 1, 2024





Garden Grove Education Association Scholarships

“GGEA is an association of educators who advocate for the well-being of our membership, and the students we serve.”

– Mission

Statement

The Garden Grove Education Association (GGEA) was established in 1965. GGEA represents approximately 2,000 members who work in the Garden Grove Unified School District. The Association represents teachers, nurses, and librarians. These seven scholarships are provided from the dues of GGEA members.

***Garden Grove Unified School District Graduating Seniors (4)**

Applicants may be considering any field of study, but must be entering a vocational/trade school, community college, four-year college, or university in the Fall of their high school graduation year.

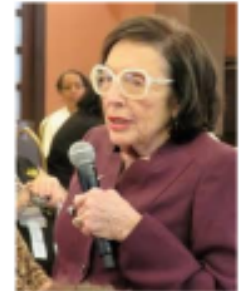
***Graduating Seniors of a Garden Grove Education Association (GGEA) member (2)**

Applicants may be considering any field of study, but must be entering a vocational/trade school, community college, four-year college, or university in the Fall of their high school graduation year.

***Arlene Pavey Scholarship (1)**

Graduating Senior of a Garden Grove Education Association (GGEA) member

In 1964, Arlene Pavey began her career with Garden Grove Unified School District. In her 36 years of teaching in GGUSD, she became an active, forceful member of GGEA in the roles of Chair of the Bargaining Committee, Vice President, and President. While serving as GGEA President, she was instrumental in shepherding a collective bargaining bill signed into law by Governor Edmund G. Brown, Jr.



Arlene was also an integral and proud member of the California Teachers Association (CTA) and the National Education Association (NEA). She served on the CTA Board of Directors and was Chair of the Federal Legislative Committee in charge of negotiations. In 1983, she received the prestigious “Ted Bass Honorary Teacher of the Year” Award in Politics.

Arlene was a GGEA delegate to the annual NEA Representative Assembly for 45 years. She also served as Vice President and President of the National Council for Urban Education (a nation-wide caucus of NEA) and traveled extensively to contribute her wisdom and input. She served on the NEA Board of Directors and was a member of the NEA Bargaining Committee. Arlene was also a Board member for International Educational Organization in Australia, England, and Slovenia.

In Arlene’s retirement years she served as Secretary, Treasurer, and President of the Retired California Teachers Association (CTA/NEA-Retired). With her skillful guidance, she helped to grow membership of this organization to 5,000 members!

Applicants for this scholarship must have the passion to pursue a career in education.

UPCOMING MEETINGS – GGEA & GGUSD

There are 3 joint meetings coming up in February with GGEA and GGUSD. First the Job Share Informational Meeting on **Monday, February 6, at 3:45 p.m.** Next, the Maternity Workshop on Thursday, **February 15, at 3:45 p.m.** Third, the Optional Part Time (OPT) Informational Meeting on Thursday, **February 22, at 3:45 p.m.**



*GGEA/GGUSD
Job Share Informational Meeting
Monday, February 5, at 3:45 p.m.*



*Location: GGEA Office
12912 Brookhurst Street, Suite 365, Garden Grove, 92840
District Representatives from the Insurance and Credentials
Departments will be in attendance.*



*Are you currently in a job share or interested in being in a job share?
This meeting will address how to apply, selection process, schedule options,
salary, health and welfare benefits, and much more.*

*Applications will be required from job-share teams on a yearly basis with
their principal's approval by the March 15th deadline.*

Please RSVP to jennyg@ggea.org by Friday, February 2.



Maternity Workshop

Presented by GGEA and GGUSD



When: Thursday, February 15, 2024 @ 3:45 p.m.

Where: GGEA Office

12912 Brookhurst Street, Suite 365

District Insurance Rep and The Standard Rep will be in attendance.



RSVP to: Jenny at jennyg@ggea.org



GGEA/GGUSD
Optional Part Time (OPT)
Informational Meeting
Thursday, February 22, at 3:45



Location: Zoom



Per article 12.7 of the contract an employee that is 55 or older and has been a full-time certificated employee for 10 years, of which the last 5 years were in full-time employment in GGUSD may consider OPT.

If this is something you might be interested in, please join us on Zoom.

WHEN: Thursday, February 22, 2024

TIME: 3:45 p.m. — 4:45 p.m.

Zoom: <https://ggusd-us.zoom.us/j/96119012124?pwd=b0tFRmFkZDJRbEIKWINZN09OTm81dz09>

Please RSVP to jennyg@ggea.org by Friday, February 16.

COMMUNICATIONS COMMITTEE



The communications committee is looking for new members. Currently we are in need of a Chairperson, plus a minimum of 3 additional members.

The communications committee puts out the ADVOCATE bimonthly and also oversees our FaceBook page. Although new and fresh ideas on how we can communicate more effectively with our members is appreciated.

Anyone interested in joining the communications committee please email president@ggea.org

Thank You!



THE INSTITUTE FOR TEACHING

ONLINE GRANT APPLICATION IS NOW OPEN!

Intended for CTA Members and Local Associations
to support Strength-Based Teacher-Driven Change.

Application period:
December 1, 2023 - March 31, 2024

Visit www.cta.org/IFT

ADD TO YOUR CALENDAR



Monday, February 5, at 3:30 p.m.

There will be a Job Share Meeting at the GGEA Office.

Thursday, February 15, at 3:45 p.m.

There will be a Maternity Workshop at the GGEA Office

CONSULT



First: Thank you to our members serving on the Ethnic Studies, Collaboration, and Grading Consults.

There are times when you may not agree with the decision reached by the majority of the members on the consult. In those instances, your opinion is still important and should be shared. This can be done by filling out the Consult Minority Report. If you need to fill out a minority report you can get a copy from a GGEA board member or bargaining team member serving on the consult, the instruction office, or you can click on the picture below to access a printable version of the report. Please return the report to the GGEA office through district mail or email to president@ggea.org.



Garden Grove Education Association

Consult Minority Report

Please fill out and return to president@ggea.org or print and return through district mail to GGEA.

Consult Member Name:

Name of Consult:

Dates Consult Met:

Recommendation of Consult:

Did you agree with the recommendation of the consult?

Please explain your answer:

Explain how the consult process could be improved:

NEW EDUCATOR WEEKEND - SOUTH

The conference is designed for educators in the first 3 years of their career. GGEA will cover the cost for three (3) of our new educator members to attend the conference, but all new educators are welcome to sign-up for the conference.

Please respond to this email if you would like GGEA to reimburse you for your costs to attend the conference. The first 3 emails received will be reimbursed for registration, parking, and mileage.

University credit can also be earned for conference attendance. However, if you plan to use the units towards advancement on the salary schedule, you will need pre-approval from your immediate supervisor and the Office of Personnel Services (per article 12.2f of the contract).

Click on the flyer below to access the CTA conference registration page.

#CTANew
California Teachers Association
n.e.w
new educator weekend
South

A Professional Development Conference
Supporting New Educators

February 23-25, 2024
Hilton Orange County/Costa Mesa

OUR VOICE OUR UNION
CTA new

The STANDARD

Newly hired CTA members have 270 days from starting work to apply for the only CTA-endorsed Disability and Life insurance plans with no health questions asked.

Learn more or apply on your own: <https://sites.standard.com/cta/newhire>

Have someone help you: www.stdrd.co/team4

**Special Enrollment Opportunity
For Newly Hired CTA Members**

Don't miss your limited-time opportunity to apply for CTA-endorsed Disability and Life insurance with **no health questions asked**.

For more details or to apply, visit standard.com/cta/newhire

For costs and further details of the coverage and this enrollment opportunity, including the exclusions, benefit waiting periods, and reductions or limitations and the terms under which the policies may be continued in force, please contact Standard Insurance Company at 800.522.0406. GP190-LTD/S399/CTA.1 GP190-LIFE/S399/CTA.3 SI 23677-CTAvol (7/23)

**Theresa Vaughn | Voluntary Benefit Consultant CTA Division
CA License #0D55864**

The Standard

Standard Insurance Company

P.O. Box 4744 | Portland, OR 97208

Phone: 951-204-5419

[CTA Member Benefits](#) | [The Standard Member Service Center](#) |

MESSAGE FROM THE RETIREMENT COMMITTEE

Whether you are at the beginning, middle, or near the end of your career it's a good idea to attend a retirement workshop. There are several online workshops available in the upcoming year. Click on the link below to sign up for a date. If you are nearing retirement and have not set up an appointment with a CalSTRS planning consultant, then I highly recommend that you do this sooner rather than later.

[RETIREMENT WORKSHOPS 2023-24](#)

HUMAN RIGHTS COMMITTEE – IMAD AWARD

Know a GGEA member who volunteers their time and energy to benefit the school community or the community at large? GGEA wants to recognize our members who go above and beyond to serve students, parents, and/or colleagues. Submission form available on the GGEA Human Rights Committee webpage. A pdf form is also available for download (Click on the flyer below).

[GGEA - Garden Grove Education Association](#)

“I Make A Difference” Award

The Human Rights Committee recognizes GGEA members who make a positive contribution outside of the classroom.

This award is given to members who volunteer their time and energy to benefit the school community or the community at large. This may include involvement in local charities, afterschool tutoring projects, library programs, charity work and other human rights endeavors.

Nominations can be submitted to the GGEA Human Rights Committee via email at humanrights@ggea.org

Nominate someone today!

Nominations can be submitted by a single member, by a group of members, or by the entire school staff.

Please include the following in your nomination:

- The nominee's full name, school and contact information
- His/her/they specific contribution (please provide details)
- Your name and contact information

Quarterly, the committee will honor an IMAD recipient at a Rep Council meeting and feature him/her in the GGEA Advocate

ORANGE SERVICE CENTER COUNCIL

2024 HUMAN RIGHTS POSTER CONTEST

Posters will be judged on creativity, originality, appropriateness, spelling, and relationship to the theme(s). Themes should include Black, Indigenous, People of Color (BIPOC), LGBTQ+, Women's Advocacy, and/or People with Disabilities Topics.



DEADLINE: WEDNESDAY, APRIL 3RD, 2024 @ NOON

PLEASE INCLUDE:

Student's Full Name & Grade

CTA Sponsoring Member's Full Name,
Local Association & Non-Work Email

SUBMIT ARTWORK TO:

CTA-Orange Service Center Council
281 N. Rampart, Suite A
Orange, CA 92868

Must be submitted on 8" x 10" white paper. Original student work only. Winning artwork will not be returned to the student.

MONETARY PRIZES FOR STUDENTS:

	<u>K-2</u>	<u>3-6</u>	<u>7-8</u>	<u>9-12</u>	<u>Higher Ed</u>
First Place	\$100	\$100	\$150	\$150	\$150
Second Place	\$75	\$75	\$100	\$100	\$100
Third Place	\$50	\$50	\$75	\$75	\$75
Honorable Mention	\$25	\$25	\$25	\$25	\$25



ORANGE SERVICE CENTER COUNCIL

HUMAN RIGHTS POSTER CONTEST

Name:

Special Education

Teacher (member) Name:

Teacher (member) E-mail:

Grade:

Local Teacher's Association:

School:

City:

Artwork Description (100 words or less):

**DEADLINE: WEDNESDAY,
APRIL 3RD, 2024 @ NOON**

SUBMIT ARTWORK TO:

CTA-Orange Service Center Council
281 N. Rampart, Suite A
Orange, CA 92868

Must be submitted on 8" x 10" white paper. Original student work only. Winning artwork will not be returned to the student.

CTA CONFERENCES

There are several upcoming conferences for the 2023/2024 school year. The GGEA Board of Directors usually approves reimbursement for approximately 3-4 members to attend. However, anyone can attend a conference at their own expense. Registration and information for CTA Conferences can be found on the CTA website at:

<https://www.cta.org/conferences>

GARDEN GROVE UNIFIED SCHOOL DISTRICT
Office of Personnel Services

APPROVAL OF COURSES FOR ADVANCEMENT ON THE SALARY SCHEDULE

NAME _____ SCHOOL _____

Grade/Subject Assignment _____

I plan to enroll in the following courses:

COURSE NO.* (Required)	TITLE	UNITS	SESSION DATES	COLLEGE/UNIVERSITY

*Courses must be upper division or graduate level units.

CONFERENCE

I have conferred with the above named employee and recommend approval as indicated below:

____ University Planned Program

____ Related to Assignment

____ Professional Goals

____ Credential Program Requirements

____ Degree Requirements

OTHER:

Supervisor's Signature

Date

**** FORWARD ALL COPIES TO THE OFFICE OF PERSONNEL SERVICES ****

Approved by Personnel

Date

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Together Everyone Achieves More

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Contact Information

GGEA President: Bridgett Holdermann

phone: 714-638-7480

fax: 714-638-9167

email: President, Bridgett Holdermann: president@ggea.org

Executive Director, Paul Kim: exec@ggea.org

Associate Staff Support, Jenny Gonzalez: jennyg@ggea.org

website: www.ggea.org

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