



Negotiations Update for 2021/2022
January 6, 2022

GGEA and GGUSD met on December 9, 2021 and January 6, 2022. We have a future bargaining date on January 20 after school. The following items were discussed:

- Article 4 - Hours of employment
 - 2023/2024 Calendar
- Article 9 - Class Size
 - GGEA proposed:
 - TK class ratio of 12:1
 - K-3 site ratio of 24.5:1
 - 4-6 site ratio of 29.5:1
 - 7-12 district ratio of 29.5:1
 - GGUSD proposed:
 - TK-3 site ratio of 23-26:1
 - 4-6 district ratio of 28:1 not to exceed a site ratio of 30.5:1
 - 7-12 district ratio of 29.5:1

Per this year's MOU on Class Size, we are staffing at the following ratios:

- K-3 site ratio of 25.5:1
- 4-6 district ratio of 29:1
- 7-12 district ratio of 30.5:1

The district is proposing a range which starts at a number lower than we are currently staffing this year, however the upper of the range is higher than where we are currently. GGEA sees this as problematic since smaller classes would benefit students. Which is why we have proposed a number that is lower than this year's staffing ratios and would stay lower than this year's staffing ratios.

- Article 12 – Wages
 - GGEA proposed a 5% increase to the salary schedule near the beginning of the school year
 - At this time, GGUSD has not provided a response to our wage proposal
- Article 13 - Health and Welfare Benefits
 - 13.6e was discussed

The Assistant Superintendent and Director of Special Education also came in to present the current status of class sizes and caseloads in GGUSD. They also answered questions.

Your GGEA team includes: Sara Held, Bridget Holderman (Chair), Arquilla Howard, Joe Miller, Tamra Woods, and Paul Kim (Executive Director)

