



**Negotiations Update for 2021/2022
February 3, 2022**

We had a very productive bargaining meeting today and we settled on class size and support for our combination classes for next year! We have a future bargaining date on February 17. We continued the wage and calendar discussions.

We have reached an agreement on a Class Size MOU for the 2022/2023 school-year. Details below.

- TK classes will be staffed at no more than 24:1 and will follow the state requirements to maintain a student to adult ratio of 12:1. This ratio will be kept separate from the K-3 ratio calculation.
- Grades K-3 shall be staffed at a schoolwide average of 24:1. If the K-3 schoolwide average reaches or exceeds 25:1, the school will receive an additional teacher(s) to reduce the average below 25. At no time shall the number of students in the general education K-3 classroom go above 32 students, including special education students not appearing on the teacher's attendance roster.
- Grades 4-6 shall be staffed at a Districtwide ratio 28:1, not to exceed a school wide average of 30:1 at any school. At no time shall the number of students in the general education classroom go above 36 students, including special education students not appearing on the teacher's attendance roster.
- Grades 7-12 shall be staffed at a district ratio of 29.5:1.

In respect to combination classes:

- the district will work with each site administrator to develop their own class configurations using current enrollment numbers and TK-K projections to staff appropriately and minimize combination classes.
- the district will allocate a minimum of 20 teachers to classrooms above and beyond contractual ratios to minimize combination classes across TK-6.
- each K-6 combination class will receive a 3.5 hour Instructional Aide to support students.

Bargaining Team Members: Bridget Holderman (Chair), Sara Held, Arquilla Howard, Joe Miller, Tamra Woods, and Paul Kim (Executive Director)



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