

**Garden Grove Education Association Bargaining Update  
Negotiations Update  
December 13, 2016**



The Association and the District have met on the following dates: October 13, October 19, October 24, October 28, November 3, November 17, November 29, and December 9.

Prior to the end of the 2015/2016 school year, Memoranda of Understanding were signed for the following items:

- Full Day Kindergarten
- Equalize Prep Time for TK-6 (30 consecutive minutes per week)
- Class Size Ratios (grades TK-3/25.5:1 site ratio, grades 4-12/29:1 district ratio)
- AB 375 – provided 12 weeks of family care leave for a parent of a newborn or an adopted child per education code.
- 2016/2017 Calendar

The two teams have finished discussing the following: Article 3(Definitions), Article 6(Safety), Article 7(Evaluation), Article 10(Transfer Procedures), Article 11(Leaves), and Article 13(Health and Welfare Benefits). There will be no changes in evaluation or health and welfare benefits.

Your GGEA team and the GGUSD team are continuing to discuss the following:

- 2017/2018 and 2018/2019 Calendars
- Wages
- Special Education

GGEA and GGUSD renewed the Memorandum of Understanding regarding release time for teachers to unpack due to modernization moves. The renewal reflects that teachers will be working in the new classroom and the \$135 sub rate.

Also this Year a Memorandum of Understanding was signed providing 2 release days for state preschool teachers for the purpose of data entry.

Next Bargaining Dates

- January 12 and January 19

Team Members: Lucy Farmer (Peters K-3 Elementary), Bridget Holdermann (McGarvin Intermediate), Dante Urzua (K-12 TOSA), Tamra Wood (Post Elementary), and Armon Akerboom (Executive Director)