

**Garden Grove Education Association Bargaining Update
Negotiations Update
February 2, 2017**



The Association and the District have met on the following dates:
January 12, January 19, January 25, and January 30.

The following articles were opened for the 2016/2017 year contract: Article 4 (Hours of Employment), Article 6 (Safety), Article 7 (Evaluation), Article 9 (Class Size), Article 10 (Transfer Procedures), Article 11 (Leaves), Article 12 (Wages), and Article 13 (Health and Welfare Benefits).

Conceptual agreement has been reached on all opened articles with the exception of Article 12 (Wages). Improvements were bargained in the areas of anti-bullying language, class size, transfer procedures, parental leave and military leave, special education, and stipends. When wages are finalized, details will be included in the entire tentative agreement package including a multi-year calendar for the 2017/2018 and 2018/2019 school years. After signing a tentative agreement, all members will have the opportunity to vote to ratify the 2016/2017 agreement between GGUSD and GGEA.

An additional MOU has been signed by GGUSD and GGEA providing state pre-school teachers 2 release days for the purpose of data entry beginning in 2017/2018. They will receive 1 release day in the spring of 2017.

We are pleased to share that we mutually agreed to no changes in evaluation procedures. Also, there will be no changes in the contract for Health and Welfare benefits.

**Next Bargaining Dates:
February 16, February 22, and February 24**

Team Members: Lucy Farmer (Peters K-3 Elementary), Bridget Holdermann (McGarvin Intermediate), Dante Urzua (K-12 TOSA), Tamra Wood (Post Elementary), and Armon Akerboom (Executive Director)