



**GARDEN GROVE
EDUCATION ASSOCIATION
REPRESENTATIVE COUNCIL
AGENDA**



REGULAR MEETING: **3:30 PM- May 23, 2017**

GGEA Office 12966 Euclid St. Suite 100, Garden Grove

DETERMINATION OF QUORUM

I. CALL TO ORDER / ADOPTION OF AGENDA

II. MEMBER COMMENTS

III. APPROVAL OF MINUTES

IV. PRESIDENT'S REPORT

V. TREASURER'S REPORT

A. Approve 2017-18 Budget

VI. EXECUTIVE DIRECTOR'S REPORT

VII. NETWORKING

VIII. NEW BUSINESS/ INFORMATION

A. Trust Survey Information

B. Rep Recognition

C. WHO Award Winners

D. IMAD Awards

E. Outgoing Board Members

F. General Election Ratification

G. GGEA Goals 2017-18

IX. REPORTS

A. Leadership

B. Membership

C. Negotiations

D. Segments

E. Committees

X. OTHER

XI. ADJOURNMENT

Announcements

5/24 OSCC NEA RA and General Business Mtg. 4:30

5/26 Bargaining

5/29 Memorial Day

6/2-4 CTA State Council in Los Angeles

6/6 Board Mtg. 3:30, School Board Mtg. 7:00

6/8 Retirement Tribute @ Community Center 3:30

6/9 Installation Banquet 5:30

6/13 Bargaining

6/20 Last Day for Students

6/21 Last Day for Teachers



GARDEN GROVE EDUCATION ASSOCIATION

CALL TO ORDER/ADOPTION OF AGENDA

The regular meeting of the **Board of Directors** of the Garden Grove Education Association, Inc. was called to order at 3:33 p.m. on Tuesday, April 4, 2017 at the GGEA Office by President Tina Gurney.

A quorum was established at that time.

BOARD MEMBERS PRESENT: Tina Gurney, Kelly Nolan, Bridget Holdermann, Thanh Nguyen, Rebecca Koopowitz, Stefan M. Dirghalli, Mike Greer, David Van Hoorebeke, Mark Sanchez, Lucy Farmer, Debi Coleman, Karyn Lui-Silverberg, Susan Hansen, and Armon Akerboom (Executive Director).

BOARD MEMBERS ABSENT: none

APPROVAL OF MINUTES The Board approved the Minutes for the Board of Directors dated March 21, 2017 as amended.
The Board approved the Minutes for the Emergency Board of Directors dated March 28, 2017 as amended.
The Board accepted the Minutes for the Representative Council dated March 28, 2017 as amended.

PRESIDENT'S REPORT: The President's Report was received. Topics covered: sat on the Asst. Superintendent of Special Education interview panel; hosted a meet and greet with school board member Walter Muñeton; met with school board member Bob Harden; met with Superintendent Dr. Mafi; site visits to Peters 4-6, Bell, and McGarvin.

TREASURER'S REPORT: The Treasurer's report was received. Topic covered:

RESOLVED: I move that the Board of Directors accept and refer the March 2017 Treasurer's report to Rep Council. Motion by Thanh Nguyen; second by Susan Hansen. Motion approved.

EXECUTIVE DIRECTOR'S REPORT: The Executive Director's Report was received. Topic covered: follow-up on no new teacher hazing and referrals to group legal services. ED will be taking vacation the week after district spring break.

OLD BUSINESS:

- A. Discussed bargaining with office staff
- B. GGEA 2nd VP and Treasurer will be tallying Trust Survey Results

NEW BUSINESS:

- A. April 30th is the Silver Spoon Award Ceremony to honor Tina Gurney
- B. Organizing team working on May 1 Day of Action

RESOLVED: I move that the Board of Directors approve sending up to four members to the Joint Ethnic Issues Conference, May 5-7, 2017. The cost is \$150.00 per member for registration, plus expenses. This motion requires the expenditures of Association funds as budgeted in line item numbered: 616. Motion by Michael Greer; second by Stefan M. Dirghalli. Motion approved.

RESOLVED: I move that the Board of Directors approves the Retirement Incentive MOU (Memorandum of Understanding). Motion by Kelly Nolan; second by Bridget A. Holdermann. Motion approved: 7-5.

RESOLVED: I move that the Board of Directors recommend a yes vote on the 2016-17 tentative agreement between GGEA and GGUSD. Motion by Michael Greer; second by Thanh Nguyen. Motion approved 7-5.

RESOLVED: I move that the GGEA office hours for Spring Break will be Monday, April 10 to Thursday, April 13, 8:30-12:30. Motion by Susan Hansen; second by Lucy Farmer. Motion approved.

RESOLVED: I move that the Board of Directors nominates Tina Gustin-Gurney for the Silver Spoon Award and purchase a table and congratulatory ad at a cost not to exceed \$320.00 for the Silver Spoon Tea on Sunday, April 30, 2017 at the Great Wolf Lodge. Motion by Kelly Nolan; second on behalf of E Bd. Motion approved.

REPORTS

The following reports were given:

1. **LEADERSHIP:** Declaration of Candidacy for State Council and GGEA officers due April 17th at 5pm and nominations can be taken on the floor;
2. **MEMBERSHIP:** no report;
3. **NEGOTIATIONS:** bargaining update provided; bargain on April 20th;
4. **ELEMENTARY SEGMENT:** planned for segments;
5. **INTERMEDIATE SEGMENT:** planned for segments;
6. **HIGH SCHOOL SEGMENT:** planned for segments;
7. **ORGANIZING:** meeting this Friday;
8. **COMMUNICATIONS:** no report;
9. **NEW TEACHER:** no report;
10. **COMMUNITY ACTION:** chose winners of poster contest and will announce at Rep Council;
11. **RETIREMENT:** no report;
12. **HUMAN RIGHTS:** no report;
13. **SPED:** no report;
14. **SCHOLARSHIP:** continuing to make their way through applications;
15. **PIC:** no report;
16. **RULES AND ELECTIONS:** several elections scheduled;
17. **HEALTH AND SAFETY:** no report;
18. **IPD:** no report;
19. **GRIEVANCE:** no report;
20. **EAC:** no action.

BOARD DISCUSSION

- Concern with new Intent to Return form
- National March for Science on April 22
- Report provided from insurance committee meeting

ANNOUNCEMENTS

- 4/10-4/14 Spring Break
- 4/17-4/21 Tentative Agreement Vote
- 4/24 LCAP Mtg. 3:30

Board of Directors meeting:	May 2, 2017	3:30 pm GGEA office
Next Board of Education meeting:	April 4, 2017	7:00 pm District office
Next Segment meetings:	April 18, 2017	3:30 pm GGEA office
Next Representative Council meeting:	April 25, 2017	3:30 pm @ Courtyard

The meeting adjourned at 6:42 p.m.

Respectfully submitted,



Rebecca Koopowitz, Secretary



GARDEN GROVE EDUCATION ASSOCIATION

CALL TO ORDER/ADOPTION OF AGENDA

The regular meeting of the **Representative Council** of the Garden Grove Education Association, Inc. was called to order at 3:33 p.m. on Tuesday, April 25 at the Garden Grove Courtyard Center by President Tina Gurney.

A quorum was established at that time.

BOARD MEMBERS PRESENT: Tina Gurney, Kelly Nolan, Bridget Holdermann, Rebecca Koopowitz, Thanh Nguyen, Stefan M. Dirghalli, Mike Greer, Mark Sanchez, David Van Hoorebeke, Lucy Farmer, Susan Hansen, Karyn Lui-Silverberg, and Armon Akerboom (Executive Director).

BOARD MEMBERS ABSENT: Debi Coleman

APPROVAL OF MINUTES: The Rep Council accepted the Minutes for the Board of Directors dated March 7, 2017.
The Rep Council accepted the Minutes for the Board of Directors dated March 21, 2017.
The Rep Council accepted the Minutes for the emergency meeting of the Board of Directors dated March 28, 2016.
The Rep Council approved the Minutes for the Representative Council dated March 28, 2017.

Schools not represented and, therefore, with no vote: Brookhurst, Bryant, Carrillo, Clinton, Eisenhower, Enders, Excelsior, Faylane, Garden Park, Gilbert, Hazard, Mark Twain, Northcutt, Patton, Russell, Sunnyside, Wakeham, Zeyen, VAPA, Doig, Fitz, Jordan ATP, Ralston, Hare, Los Amigos, Pacifica, Santiago, Nurses.

PRESIDENT'S REPORT: The President's Report was received. Topics covered were: representing members; made a site visit to Peters 4-6, Bell, Northcutt, Nurses, Clinton, Marshall, Fitz, and Faylane.

TREASURER'S REPORT: The Treasurer's Report was received. Topics covered were:
A. First reading of the GGEA 2017-18 proposed budget

RESOLVED: I move that Rep Council approve the March 2017 Treasurer's Report. Motion by Thanh Nguyen; second by Kelly Nolan. Motion approved.

EXECUTIVE DIRECTOR'S REPORT: The Executive Director's Report was received: Topic covered were: discussed the importance of having representatives at a site.

NETWORKING:

A. Reps shared May Day Activities

NEW BUSINESS INFORMATION

- A. Day of the Teacher Poster Contest Winners presented with award
 - a. Grand Prize winner from La Quinta High School
 - i. All other winners will be named in the Advocate
- B. Candidates gave speeches

RESOLVED: I move that Rep Council accept the Tentative Agreement vote results. 1686 total votes casts. 1201 yes, 485 no. Motion by Karyn Lui-Silverberg; second by Teri Hendrix. Motion approved.

RESOLVED: I move that Rep Council approves additional members/alternates to the Elections Committee to assist in the counting of the ballots cast. Additional members include: Randi Clary, Kristi Gladysz, Mark Sanchez (Board Liaison), David Cho, Teri Coppola, and Terry Shepard. Motion by William Monroe; second by Teri Hendrix. Motion was determined out of order according to Standing Rules.

REPORTS

The following reports were given:

1. **LEADERSHIP:** President hosted an LCAP planning meeting this past Monday in preparation for District wide LCAP meeting on May 4th;
2. **MEMBERSHIP:** shared benefits from CTA membership;
3. **NEGOTIATIONS:** chair provided negotiations update;
4. **ELEMENTARY SEGMENT:** held segment director speeches; shared the procedures for taking PN days;
5. **INTERMEDIATE SEGMENT:** held segment director speeches and discussed the TA;
6. **HIGH SCHOOL SEGMENT:** discussed the TA and teacher supervision of parents during graduations;
7. **ORGANIZING:** promoted May Day (the 1st); will be meeting with district personnel to discuss math placement issues;
8. **COMMUNICATIONS:** just wrapped up the Advocate for online; working on printed Advocate;
9. **NEW TEACHER:** next meeting May 18;
10. **COMMUNITY ACTION:** presented Day of the Teacher contest winners;
11. **HUMAN RIGHTS:** no report;
12. **RETIREMENT:** meeting May 9; shopping trip June 1;
13. **SPED:** workshop on May 1;
14. **RULES AND ELECTIONS:** reported earlier;
15. **IPD:** May 17 yoga session at GGEA Office; OSCC hosting a training at Ocean Institute at Dana Point on April 29; CTA summit on strengths in education on June 9-10 at OSCC;
16. **SCHOLARSHIP:** read 73 applications; interviewing 10 finalists on May 1;
17. **PIC:** no report;
18. **GRIEVANCE:** remind members who get unsatisfactory on final evaluation to contact GGEA office;
19. **HEALTH AND SAFETY:** no report;
20. **EAC:** no report;

OTHER:

ANNOUNCEMENTS

- 4/26 Administrative Professionals Day
- 4/27 Bargaining
- 5/3 W.H.O. Awards Dinner
- 5/4 Bargaining
- 5/4 LCAP meeting 3:30 ACR
- 5/9 Bargaining

Board of Directors meeting:	May 2, 2017	3:30 pm GGEA office
Next Board of Education meeting:	May 2, 2017	7:00 pm District office
Next Segment meetings:	May 9, 2017	3:30 pm GGEA office
Next Representative Council meeting:	May 23, 2017	3:30 pm GGEA office

The meeting adjourned at 5:25 p.m.

Respectfully submitted,



Rebecca Koopowitz

Garden Grove Education Association
Approved Budget 2016-2017

<u>INCOME</u>		<u>BUDGET</u>		<u>As of Apr 30, 2017</u>	
410	Dues	\$ 331,500.00	1950@\$170	\$ 407,807.66	123%
420	CTA Rebate	\$ 343,431.00	AvgFDE1972	\$ 262,866.00	77%
430	NEA Rebate	\$ 39,148.00		\$ 29,938.50	76%
	SUB TOTAL	\$ 714,079.00		\$ 700,612.16	98%
416	CD Interest Income	\$ 3,000.00		\$ 3,229.93	108%
653.1/.2	IFT Awards from CTA	\$ 40,000.00		\$ 40,000.00	100%
110	Reserves	\$ 146,388.73		\$ (895.78)	-1%
	NET INCOME	\$ 903,467.73		\$ 742,946.31	82%

EXPENSES

GOVERNANCE

GOAL - Support an Efficient and Effective Organization

505	President's Expense	\$ 3,500.00		\$ 1,252.59	36%
510	Board of Director's Expense	\$ 4,000.00		\$ 2,894.40	72%
520	NEA/RA Convention	\$ 26,500.00		\$ (250.00)	-1%
525	NCUEA membership	\$ 450.00		\$ 420.75	94%
530	CCUEA/LUAC	\$ 300.00		\$ 118.98	40%
535	Orange Service Center Council	\$ 400.00		\$ -	0%
536	CTA State Council	\$ 3,000.00		\$ 777.25	26%
540	Room Rental	\$ 300.00		\$ 250.00	83%
545.1	Meals/Refreshments	\$ 8,000.00		\$ 7,047.07	88%
545.2	Elementary Segment	\$ 500.00		\$ 370.00	74%
545.3	Intermediate Segment	\$ 400.00		\$ 300.00	75%
545.4	High School Segment	\$ 300.00		\$ 300.00	100%
545.5	Rep Council	\$ 4,000.00		\$ 2,327.67	58%
570	Miscellaneous (incl. Petty Cash)	\$ 250.00		\$ 115.95	46%
	SUB TOTAL	\$ 51,900.00		\$ 15,924.66	31%

PROGRAMS AND SERVICES

PUBLICATIONS

GOAL - Communicate Effectively with our Members

605.1	ADVOCATE	\$ 8,750.00		\$ 1,017.00	12%
605.3	Web Page Maintenance	\$ 3,500.00		\$ 1,155.00	33%
605.4	Web Page Design	\$ 1,000.00		\$ -	0%
605.5	Tech Support	\$ 6,000.00		\$ -	0%
610.2	Other Publications	\$ 500.00		\$ 640.72	128%
611.2	Reference Materials	\$ 300.00		\$ -	0%
	SUB TOTAL	\$ 20,050.00		\$ 2,812.72	14%

Approved Budget 2016-2017

LEADERSHIP TRAINING**GOAL - Develop Strong Leadership**

615.1	Fall Leadership Conference	\$ 3,000.00	\$ 4,196.62	140%
615.2	Board of Directors Training	\$ 7,000.00	\$ 4,845.44	69%
615.3	CTA Reg IV Leadership Conf.	\$ 6,000.00	\$ -	0%
615.4	CTA President's Conf	\$ 3,000.00	\$ -	0%
615.55	NEA Pac Region Ldrshp Conf.	\$ 3,000.00	\$ -	0%
615.8	Leadership Development	\$ 3,500.00	\$ 291.77	8%
615.9	CTA Issues Conference	\$ 7,500.00	\$ 5,167.51	69%
615.10	Equity & Human Rights Conf	\$ 8,000.00	\$ 1,450.27	18%
615.11	Region IV Political Academy	\$ 500.00	\$ -	0%
615.12	Summer Institute	\$ 2,500.00	\$ (75.00)	-3%
615.13	NCUEA Conferences	\$ 4,500.00	\$ 2,606.90	58%
615.14	GLBT Conference	\$ 3,000.00	\$ 1,078.67	36%
616	Special Conferences	\$ 4,000.00	\$ 2,911.30	73%
617	Good Teaching Conference	\$ 10,000.00	\$ 2,892.48	29%
	SUB TOTAL	\$ 65,500.00	\$ 25,365.96	39%

MEMBERSHIP**GOAL - Promote and Protect the Rights of our Members**

625.1	Membership Promotion	\$ 1,000.00	\$ (113.82)	-11%
625.2	CTA Retired Dues	\$ 3,000.00	\$ -	0%
625.4	School Site Visits	\$ 3,000.00	\$ 1,725.21	58%
626	New Teacher Programs	\$ 3,000.00	\$ 1,171.10	39%
627	Rules & Elections	\$ 1,000.00	\$ 693.81	69%
632	Surveys	\$ 500.00	\$ 250.00	50%
633	Negotiations/Bargaining Team	\$ 5,000.00	\$ 3,281.77	66%
	SUB TOTAL	\$ 16,500.00	\$ 7,008.07	42%

COMMUNITY ACTION**GOAL - Develop a Stronger Presence Throughout the Community**

635.1	Public Relations (Charities)	\$ 1,500.00	\$ 1,134.00	76%
635.2	Community Action Projects	\$ 1,500.00	\$ -	0%
635.3	Chamber of Commerce	\$ 200.00	\$ 159.00	80%
635.4	"I Make A Difference"	\$ 1,500.00	\$ 80.00	5%
635.5	Day of the Teacher Projects	\$ 1,000.00	\$ 984.84	98%
635.7	Community Organizing	\$ 1,000.00	\$ -	0%
635.8	Intradistrict Relations (ROP)	\$ 1,000.00	\$ -	0%
635.9	Community Contacts(School Board)	\$ 1,000.00	\$ 554.65	55%
635.10	Lobbying Programs	\$ 499.00	\$ -	0%
635.11	Crisis Fund	\$ 6,000.00	\$ -	0%
112	EAC Fund	\$ 19,500.00	\$ 11,972.00	61%
	SUB TOTAL	\$ 34,699.00	\$ 14,884.49	43%

Garden Grove Education Association
Approved Budget 2016-2017

GGEA COMMITTEES

GOAL - Empower our Membership and Increase Leadership Opportunities

640	Special Ed Committee	\$ 2,000.00	\$ 1,021.45	51%
645	Retirement Programs and Projects	\$ 300.00	\$ 15.00	5%
651	Organizing Committee	\$ 3,000.00	\$ 708.08	24%
652	Human Rights Workshops	\$ 1,000.00	\$ 16.99	2%
653	IPD Committee	\$ 10,000.00	\$ 3,015.00	30%
653.1	IFT/CTA Grant- Murdy	\$ 20,000.00	\$ (6,721.99)	-34%
653.2	IFT/CTA Grant- Morningside	\$ 20,000.00	\$ (12,446.48)	-62%
655	Service Committees (Scholarship)	\$ 500.00	\$ 101.88	20%
	SUB TOTAL	\$ 56,800.00	\$ (14,290.07)	-25%

TRIBUTES AND RECEPTIONS

GOAL - Recognize our Memberships' Efforts

660.2	Retirement Tribute	\$ 3,000.00	\$ -	0%
660.3	"WHO" Awards	\$ 1,500.00	\$ 816.00	54%
660.4	Board of Directors Installation	\$ 2,500.00	\$ 300.00	12%
660.5	Recognition Reception	\$ 6,000.00	\$ -	0%
660.6	Other Tributes	\$ 300.00	\$ -	0%
660.7	Nurse Appreciation	\$ 300.00	\$ 345.00	115%
618	Special Projects	\$ 1,000.00	\$ -	0%
619	Jim Wicker Scholarship Fund	\$ 12,000.00	\$ 2,000.00	17%
665	Association Hospitality	\$ 4,000.00	\$ 571.74	14%
667	Released Time (Chargeable)	\$ 6,000.00	\$ -	0%
668	Released Time (Non-Chargeable)	\$ 2,000.00	\$ -	0%
680	Individual Legal Services	\$ 2,700.00	\$ 1,800.00	67%
	SUB TOTAL	\$ 41,300.00	\$ 5,832.74	14%

OFFICE AND OPERATIONS

GOAL - Establish and Maintain an Effective Office Operation

705	Office Equipment/Furniture	\$ 3,500.00	\$ 82.96	2%
710	Supplies	\$ 9,000.00	\$ 5,346.30	59%
715	Computer Software	\$ 1,500.00	\$ 1,010.04	67%
720	Regular Postage	\$ 500.00	\$ 162.25	32%
730	Telephone	\$ 9,000.00	\$ 4,784.13	53%
740	Insurance	\$ 750.00	\$ 500.00	67%
745	Property Tax	\$ 600.00	\$ -	0%
750	Accounting	\$ 7,500.00	\$ 4,400.00	59%
760	Rent	\$ 72,319.50	\$ 45,906.00	63%
770	Equip Maintenance/Copier	\$ 5,000.00	\$ 1,828.83	37%
780	Bank Service & Check Chgs	\$ 400.00	\$ 200.00	50%
	SUB TOTAL	\$ 110,069.50	\$ 64,220.51	58%

