

GARDEN GROVE EDUCATION ASSOCIATION



REPRESENTATIVE COUNCIL AGENDA

**Segment Meetings will be held at
3:15 to discuss any issues**

REGULAR MEETING: **3:30 PM- December 12, 2017**

GGEA Office 12966 Euclid St. Suite 100, Garden Grove

DETERMINATION OF QUORUM

I. CALL TO ORDER / ADOPTION OF AGENDA

II. MEMBER COMMENTS

III. APPROVAL OF MINUTES

IV. PRESIDENT'S REPORT

V. TREASURER'S REPORT

VI. EXECUTIVE DIRECTOR'S REPORT

VII. REPORTS

A. Negotiations

B. Leadership

C. Membership

D. Segments

E. Committees

VIII. NETWORKING

IX. NEW BUSINESS/ INFORMATION

A. California Casualty Information

B. State Council Election Results

X. OTHER

XI. ADJOURNMENT

Announcements

12/19 GGEA Board Mtg. 3:30

12/19 School Board Mtg. 7:00 5th Floor District Office

12/25-1/5 Winter Recess

1/9 GGEA Board Mtg. 3:30

1/9 School Board Mtg. 7:00 5th Floor District Office

1/11 Maternity Workshop 3:30 @GGEA

1/15 MLK Holiday

1/16 Segments



GARDEN GROVE EDUCATION ASSOCIATION

CALL TO ORDER/ADOPTION OF AGENDA

The regular meeting of the **Representative Council** of the Garden Grove Education Association, Inc. was called to order at 3:31 p.m. on Tuesday, November 28 at the GGEA office by President Tina Gurney.

A quorum was established at that time.

BOARD MEMBERS PRESENT: Tina Gurney, Wilhelmina Burghard, Rebecca Koopowitz, Thanh Nguyen, Mike Greer, Mike Godoy, Lucy Farmer, Karyn Lui-Silverberg, Debi Coleman, Teri Coppola, and Armon Akerboom (Executive Director).

BOARD MEMBERS ABSENT: Kelly Nolan, Mark Sanchez, and Lori Lazarony

Schools not represented and, therefore, with no vote: Enders, Faylane, Garden Park, Gilbert, Hazard, Hill, Mark Twain, Monroe, Northcutt, Patton, Peters 4-6, Sunnyside, Doig, Fitz, Irvine, Jordan ATP, Ralston, Santiago and Nurses.

Member Comments: Mike Enright, GGEA member from Rancho High School, addressed the body in regards to student start date.

APPROVAL OF MINUTES: The Rep Council accepted the Minutes for the Board of Directors dated Oct. 3, 2017.
The Rep Council accepted the Minutes for the Board of Directors dated Oct. 17, 2017.
The Rep Council approved the Minutes for the Representative Council dated Oct. 24, 2017.

PRESIDENT'S REPORT: The President's Report was received. Topics covered were: thanks to office staff, GGEA Board of Directors, GGEA Bargaining Team, Committee Chairs and teams, and all members; made a site visit to Stanford, Monroe, Los Amigos, Enders, La Quinta, Murdy, Doig, Wakeham, Irvine, Heritage, Zeyen, and Rancho.

TREASURER'S REPORT: The Treasurer's Report was received. Topic covered was:

RESOLVED: I move that Rep Council approves the October 2017 Treasurer's Report. Motion by Thanh Nguyen; second by Debra Coleman. Motion approved.

EXECUTIVE DIRECTOR'S REPORT: The Executive Director's Report was received: Topics covered were: GGEA staff employees bargained a contract with the GGEA Board that was ratified and found that concerns regarding extreme inappropriate student behaviors is a global issue.

REPORTS

The following reports were given:

1. **NEGOTIATIONS** chair provided negotiations update; meeting December 11;
2. **LEADERSHIP:** no report;
3. **MEMBERSHIP:** no report;
4. **ELEMENTARY SEGMENT:** discussed upcoming conferences, school site council, collaboration surveys, FAC and scheduling issues in regards to covering 30 min prep time;
5. **INTERMEDIATE SEGMENT:** discussed appropriate time for meeting notices and took collaboration survey;
6. **HIGH SCHOOL SEGMENT:** discussed collaboration, rep allocation report, and adjunct duties;
7. **ORGANIZING:** meeting Dec. 7;
8. **COMMUNICATIONS:** working on the Advocate and encouraged members to use the GGEA Facebook;
9. **NEW TEACHER:** meeting on Jan. 11;
10. **COMMUNITY ACTION:** Food Drive through December 11 for Elks Club; meeting Dec. 1;
11. **HUMAN RIGHTS:** presented the IMAD award for November to Shelly Wellins; Human Rights and Equity Conference in March; planning a workshop watching the movie "Bully"; trying to organize a "teaching social justice" fair; meeting December 4;
12. **RETIREMENT:** meeting in January;

Garden Grove Education Association
Proposed 2017-2018 (revised 9/19/17)

	Approved 2017-2018		November 30, 2017	%	
<u>INCOME</u>					
410	Dues	\$ 342,000.00	1900@\$180	\$ 241,981.39	71%
420	CTA Rebate	\$ 355,999.00	Avg FDE 1972	\$ 90,780.00	26%
430	NEA Rebate	\$ 39,254.00		\$ 9,813.75	25%
	SUB TOTAL	\$ 737,253.00		\$ 342,575.14	46%
416	CD Interest Income	\$ 3,000.00		\$ 525.84	18%
653	IFT Grants from CTA	\$ 49,605.05		\$ 39,908.92	80%
110	Reserves	\$ -		\$ -	
	NET INCOME	\$ 789,858.05		\$ 383,009.90	48%

EXPENSES

GOVERNANCE

GOAL - Support an Efficient and Effective Organization

505	President's Expense	\$ 3,500.00		\$ 812.31	23%	C
510	Board of Director's Expense	\$ 4,000.00		\$ 236.72	6%	C
520	NEA/RA Convention	\$ 26,500.00		\$ -	0%	C
525	NCUEA membership	\$ 450.00		\$ -	0%	C
530	CCUEA/LUAC	\$ 300.00		\$ -	0%	
535	Orange Service Center Council	\$ 400.00		\$ 40.00	10%	C
536	CTA State Council	\$ 3,000.00		\$ 312.37	10%	C
540	Room Rental	\$ 300.00		\$ 360.00	120%	C
545.1	Meals/Refreshments	\$ 8,000.00		\$ 2,747.80	34%	C
545.2	Elementary Segment	\$ 600.00		\$ 100.00	17%	C
545.3	Intermediate Segment	\$ 500.00		\$ 200.00	40%	C
545.4	High School Segment	\$ 400.00		\$ 120.00	30%	C
545.5	Rep Council	\$ 4,000.00		\$ 348.10	9%	C
570	Miscellaneous (incl. Petty Cash)	\$ 250.00		\$ 512.98	205%	C
	SUB TOTAL	\$ 52,200.00		\$ 5,790.28	11%	

PROGRAMS AND SERVICES

PUBLICATIONS

GOAL - Communicate Effectively with our Members

605.1	ADVOCATE	\$ 8,750.00		\$ 70.00	1%	NC
605.3	Web Page Maintenance	\$ 3,500.00		\$ 420.00	12%	NC
605.4	Web Page Design	\$ 1,000.00		\$ -	0%	NC
605.5	Tech Support	\$ 6,000.00		\$ -	0%	NC
610.2	Other Publications	\$ 500.00		\$ -	0%	NC
611.2	Reference Materials	\$ 300.00		\$ -	0%	NC
	SUB TOTAL	\$ 20,050.00		\$ 490.00	2%	

Garden Grove Education Association

Proposed 2017-2018 (revised 9/19/17)

Approved 2017-2018

November 30, 2017

%

GGEA COMMITTEES

GOAL - Empower our Membership and Increase Leadership Opportunities

640	Special Ed Committee	\$ 2,000.00	\$ 105.93	5%	C
645	Retirement Programs and Projects	\$ 300.00	\$ -	0%	C
651	Organizing Committee	\$ 3,000.00	\$ -	0%	C
652	Human Rights Committee	\$ 1,000.00	\$ -	0%	C
653	IPD Committee	\$ 10,000.00	\$ -	0%	C
	653.1 IFT Grant -Murdy-rollover	\$ 5,721.99	\$ 3,810.30	67%	
	653.2 IFT Grant -Morningside-roll	\$ 3,974.14	\$ -	0%	
	653.3 IFT Grant - Eisenhower	\$ 19,908.92	\$ (12,220.33)	-61%	
	653.4 IFT Grant -Rosita	\$ 20,000.00	\$ (11,023.09)	-55%	
655	Service Committees (Scholarship)	\$ 500.00	\$ -	0%	NC
	SUB TOTAL	\$ 66,405.05	\$ (19,327.19)	-29%	

TRIBUTES AND RECEPTIONS

GOAL - Recognize the Efforts of our Membership

660.2	Retirement Tribute	\$ 3,000.00	\$ -	0%	C
660.3	"WHO" Awards	\$ 1,500.00	\$ -	0%	C
660.4	Board of Directors Installation	\$ 2,500.00	\$ -	0%	C
660.5	Recognition Reception	\$ 6,000.00	\$ -	0%	C
660.6	Other Tributes	\$ 300.00	\$ -	0%	C
660.7	Nurse Appreciation	\$ 400.00	\$ -	0%	C
618	Special Projects	\$ 1,000.00	\$ -	0%	C
619	Jim Wicker Scholarship Fund	\$ 12,000.00	\$ 2,000.00	17%	NC
665	Association Hospitality	\$ 4,000.00	\$ 323.34	8%	C
667	Released Time (Chargeable)	\$ 6,000.00	\$ -	0%	C
668	Released Time (Non-Chargeable)	\$ 2,000.00	\$ -	0%	NC
680	Individual Legal Services	\$ 2,700.00	\$ 900.00	33%	C
	SUB TOTAL	\$ 41,400.00	\$ 3,223.34	8%	

OFFICE AND OPERATIONS

GOAL - Maintain an Effective Office Operation

705	Office Equipment/Furniture	\$ 3,500.00	\$ -	0%	C
710	Supplies	\$ 9,000.00	\$ 989.73	11%	C
715	Computer Software	\$ 1,500.00	\$ 223.86	15%	C
716	Online Technology Services	\$ 700.00	\$ -	0%	C
720	Regular Postage	\$ 500.00	\$ 211.16	42%	C
730	Telephone/Internet	\$ 9,000.00	\$ 1,585.91	18%	C
740	Insurance	\$ 750.00	\$ -	0%	C
745	Property Tax	\$ 600.00	\$ 20.00	3%	C
750	Accounting	\$ 7,500.00	\$ 375.00	5%	C
760	Rent	\$ 72,319.50	\$ 23,608.80	33%	C
770	Equip Maintenance/Copier	\$ 5,000.00	\$ 567.27	11%	C
780	Bank Service & Check Chgs	\$ 400.00	\$ 75.00	19%	C

Garden Grove Education Association

Proposed 2017-2018 (revised 9/19/17)

	Approved 2017-2018	November 30, 2017	%	
SUB TOTAL	\$ 110,769.50	\$ 27,656.73	25%	
PERSONNEL				
GOAL - Attract and Retain Quality Employees				
810.1 Executive Director Salary	\$ 126,649.06	\$ 32,164.85	25%	C
810.2 Executive Director Fringe	\$ 11,575.32	\$ 2,774.43	24%	C
810.3 Executive Director Payroll Tax	\$ 10,059.00	\$ 2,560.84	25%	C
810.4 Executive Director Retirement	\$ 66,933.96	\$ 18,566.38	28%	C
810.5 Executive Director Expense	\$ 5,000.00	\$ 456.80	9%	C
810.6 Executive Dir. Training/Travel	\$ 5,000.00	\$ 304.78	6%	C
810.7 Executive Director Auto	\$ 4,800.00	\$ 1,300.00	27%	C
820.1 Associate Staff Salaries	\$ 128,264.61	\$ 32,066.16	25%	C
820.2 Associate Staff Fringe	\$ 50,759.26	\$ 12,010.67	24%	C
820.3 Associate Staff Payroll Tax	\$ 21,731.65	\$ 5,386.59	25%	C
820.4 Associate Staff Mileage	\$ 500.00	\$ -	0%	C
820.5 Associate Staff Retirement	\$ 68,760.66	\$ 20,090.58	29%	C
820.6 Associate Staff Training	\$ 500.00	\$ -	0%	C
830.1 President Stipend (10% of Col5, Step13)	\$ 10,229.60	\$ 4,091.84	40%	C
830.2 President Payroll Tax	\$ 2,900.00	\$ (1,627.12)	-56%	C
840 Workers' Comp Insurance	\$ 4,500.00	\$ 938.00	21%	
845 Liability Insurance	\$ 4,100.00	\$ -	0%	C
SUB TOTAL	\$ 522,263.12	\$ 131,084.80	25%	
TOTAL EXPENSES	\$ 926,286.67	\$ 158,994.37	17%	
NET INCOME/(LOSS)	\$ (136,428.62)	\$ 224,015.53		

Current Asset Balances	11/30/2017	
CD's	\$ 760,997.52	EAC \$202,061.44
Checking	\$ 213,454.03	(owe dues for October
Savings	\$ 232,211.12	
Total Assets	\$ 1,206,662.67	

Exp. Life Reserves	2017-2018
5 years Copier (\$4000 yr)	\$ 17,251.00
5-7 years Telephone System (\$4000 yr)	\$ 35,566.00
3-5 years Computers- Secretaries (x2)	\$ 3,222.00
4 years Computer - President	\$ 4,125.00
3-5 years Computer - Exec. Director	\$ 2,710.00
3-5 years Computer - Advocate/Committees	\$ 2,946.00
3-5 years Printers (\$1000 yr)	\$ 4,500.00
10 years Furniture (\$1000 yr)	\$ 5,000.00
Building Fund	\$ 400,000.00
Accrued Wages/Vacation/Sick Pay	\$ 80,668.00
President's Salary - 1 yr. est	\$ 105,000.00
Total Reserves To-date	\$ 660,988.00