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# Garden Grove Education Association

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President: Kelly Nolan, Electronic AdNotes – October 30, 2020

12966 Euclid Street #100, Garden Grove (714) 638-7480 www.ggea.org

GGEA Mission Statement: GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.

GGEA 2019-20 Goal: Engage membership through internal organizing to build a stronger union.

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**GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.**

**Wear your GGEA Blue on Tuesdays to show your support of GGEA. Your support is what makes us strong!**



**10/27 Rep Council - Agenda/Invite sent in a separate AdNote**

### **Daylight Saving Time**

Daylight saving time is almost over, so get ready to "fall back."

The official time for people to turn the clocks back an hour is at 2 a.m. on Sunday, Nov. 1, meaning the time will go back to 1 a.m.

You might get an "extra" hour of sleep that day, but it will also begin to get darker earlier in the day. The amount of daylight will shorten each day until the winter solstice on Dec. 21.

### **Reopening In-Person & the Advocate**

Twelve of our schools opened in Tier One - October 28. The Advocate welcomes your reopening photos and any articles you'd like to submit. Send to [advocate@ggea.org](mailto:advocate@ggea.org).

### **GGEA Bargaining Survey**

We're hoping to get the 2020-21 bargaining survey out by next week. Please encourage members to take the survey. This guides both our Board of Directors and Negotiation Team (Bargaining Team) in preparing proposals that the members are most concerned about.

## **Release Days**

In our most recent Memorandum of Understanding (MOU) , item #9, addresses release days. It states: "If a teacher's scheduled release day occurs during the period of hybrid learning, then the teacher will be given the opportunity to be compensated at the rate of \$150 per day in lieu of the release day. This pertains to Preschool teachers as well!

## **The Standard Disability Insurance During Covid-19**

"Are disability plan participants eligible for disability benefits if placed under quarantine?

There are a wide variety of scenarios under which an individual may be quarantined, ranging from a voluntary self-quarantine without a COVID-19 diagnosis to a mandated quarantine with a diagnosis. If a covered CTA member is quarantined as directed by a licensed health professional or government agency, we will assess a claim for benefits as follows:

For more information click on the following link: <https://the.standard.com/cta/covid-19>

## **2020 NCUEA Virtual Fall Conference**

On Thursday, December 3, 2020 to Saturday, December 5, 2020, NCUEA, the National Council of Urban Education Associations will hold its annual fall conference virtually.

This year's conference will feature keynote speakers that address the intersections between racial justice, civil society, and unionism. If this sounds interesting to you, check out the following link for more information about the conference.

<https://web.cvent.com/event/2b587dec-5557-40b8-9a4b-b1c442476b02/summary?rp=00000000-0000-0000-0000-000000000000>

***Please do not register.*** If you are interested in attending, please call the GGEA office, as we will be forming an interest list and will get back to you with registration information. Your fee will be reimbursed by GGEA.

## **GGUSD Survey Results**

Many have been asking for the survey results regarding Return To In Person Instruction and were told the district would be sending out the results in their weekly F.A.Q.s. They were just sent out but I'm including the link here as well.

<https://files.constantcontact.com/ea1a5c0d001/7c9a6bb2-810c-4873-ba2e-fe0af33f82bc.pdf>

## **Reopening In-person Memorandum of Understanding (MOU)**

In a separate President's Communique sent earlier today, the Reopening In-person MOU that was just agreed upon and signed by GGEA and GGUSD was attached.

Should you have questions, please reach out to your site reps who will reach out to their segment directors. If we find there are similar questions being asked about the MOU, we will schedule a Q&A.

Thank you to the entire team involved: GGEA Negotiations Team, GGEA Executive Director, and the GGEA Board of Directors.

<https://files.constantcontact.com/ea1a5c0d001/b742cd2e-3fbd-46df-89c0-71847234f09d.pdf>

### **Get Involved with GGEA**

There are benefits to being on committees. We all have skills that we excel at and being on a committee allows one to exercise their talents in different ways. Serving on a committee also provides an opportunity to meet new people. The members on committees bring in different backgrounds, values, viewpoints and abilities. It's a way to be involved with your union.

GGEA has ten (10) standing committees. The list of committees is attached. If you are interested in checking out a committee, fill out the form and email it to the GGEA office.

<https://files.constantcontact.com/ea1a5c0d001/cce7e5f8-2102-4638-ac77-3266f8d3d9a8.png>

### **Orange Service Center Council (OSCC) 2021 Equity and Human Rights Poster Contest**

There is plenty of time for your students to submit an entry poster since the deadline isn't until Friday, April 2, 2021 @ noon.

<https://files.constantcontact.com/ea1a5c0d001/0b3ab2cd-e15c-47f8-b2a1-92ba6d7b0cc0.pdf>

### **Orange SCC Equity Human Rights Team Pajama Drive**

The Orange SCC Equity Human Rights Committee and The Orangewood Foundation are working together to provide the foster and your community with pajamas.

<https://files.constantcontact.com/ea1a5c0d001/d1edd9fb-3be1-41c8-a60f-1dbf31a7cbf3.png>

### **Does GGEA Have Your Current Information?**

GGEA would like to have the most updated information on its members.

Has your address changed? Have you notified GGEA about that change? In our past mail ballot election, we had over 50 returned envelopes.

Have you changed sites? Have you notified GGEA about that change?

Please notify the GGEA office with any and all changes. Thank You.

### **2020-21 CTA LGBTQ+ Safety in Schools Grant and Scholarship Program in Honor of Guy DeRosa**

CTA is pleased to announce the thirteenth year of this grant and scholarship program. It was created to promote human and civil rights by making our public schools safe for lesbian, gay, bisexual, transgender and queer/questioning persons.

For more information click on the following link.

<https://files.constantcontact.com/ea1a5c0d001/328e1181-0114-4b82-a2e4-2893c185bbb7.pdf>

### **GGEA Communications**

If you know of anyone not receiving AdNotes or any form of GGEA communications, it could be due for several reasons.

1. We don't have their personal email address

- 2. They've unsubscribed and must go onto the ggea.org website and resubscribe
- 3. It has gone into their spam

**CTA Introductory Disability Insurance for Newly Hired Educators**

As a newly hired educator and member of GGEA, it is important to protect your income and loved ones with Disability and Life Insurance. This is a reminder about the special enrollment opportunities available to brand new educators and those transferring from another district.

CTA provides newly hired educators with 9 months of CTA Introductory Disability insurance at no cost to them, when they join CTA for the first time within 90 days of their first day of work.

<https://standard.com/cta/newhire>

**REMINDERS:**

**Attorney Consultation Available**

The opportunity to speak with an attorney for 30 minutes on non-work related issues has resumed. Please call the GGEA office for more information.

**Join the GGEA Facebook Page - Connect with other members!**

Search for "Garden Grove Education Association" and ask to join the group. Allow our admin 24-48 hours to accept your request. If you are concerned about privacy, please make sure your own Facebook page has privacy settings adjusted before joining GGEA Facebook. Here you can read education articles, see GGEA activities, and share your ideas.

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***Together Everyone Achieves More***

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**Contact Information**

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