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Garden Grove Education Association

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President: Kelly Nolan, Electronic AdNotes – November 20, 2020

12966 Euclid Street #100, Garden Grove (714) 638-7480 www.ggea.org

GGEA Mission Statement: GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.

GGEA 2019-20 Goal: Engage membership through internal organizing to build a stronger union.

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Wear your GGEA Blue on Tuesdays to show your support of GGEA. Your support is what makes us strong!



IMPORTANT DATES

11/23-27 Thanksgiving Break

11/30 Non-Student Day

12/1 - GGEA BOD

12/1- GGEA Action Plan

Have a Peaceful and Safe Thanksgiving Break



SVG | PDF | PNG | DXF | EPS

GGUSD President of the Board of Trustee's Message

On Wednesday, November 18th, a GGUSD emergency school board meeting was called. It was a closed session. At that session trustees further discussed OC being in the purple tier and how the district would proceed. After that meeting President Muneton put out the following message.

<https://files.constantcontact.com/ea1a5c0d001/f2c57ef7-9636-4b3f-b71b-4d2a0f3c0ee7.png>

GGEA Action

On December 1st, GGEA members are being asked to support the safety of their fellow members and the inequities that have been created in reopening in-person. Please check President Communiques from 11/19 & 11/20 below.

- <https://files.constantcontact.com/ea1a5c0d001/71761a16-e21a-4319-9dfe-39ae9b2e541b.pdf>
- <https://files.constantcontact.com/ea1a5c0d001/9a819e7f-62ee-4435-9ea1-ce86987ed13a.pdf>

Thanksgiving

Were you aware that two hundred years after George Washington issued the first presidential proclamation of a day of public thanksgiving, President George H.W. Bush stepped before reporters, 30 schoolchildren and one antsy 50-pound turkey in the White House Rose Garden on November 17, 1989 and granted that turkey a presidential pardon? Read more.

<https://www.history.com/news/a-brief-history-of-the-presidential-turkey-pardon>

Human Rights Day

"Human Rights Day is observed every year on 10 December – the day on which the United Nations General Assembly adopted, in 1948, the Universal Declaration of Human Rights...The principles enshrined in the Declaration are as relevant today as they were in 1948. We need to stand up for our own rights and those of others."

If you and your class are doing lessons/projects for this and you would like to submit them to the Advocate, send them to advocate@ggea.org

<https://www.standup4humanrights.org/en/declaration.html>

Transgender Awareness Week

"Transgender Awareness Week culminates in the Transgender Day of Remembrance (**November 20**), which was started by transgender advocate Gwendolyn Ann Smith as a memorial to Rita Hester, a transgender activist who was killed in 1998. Unfortunately violence against transgender people, especially transgender women of color, continues today. Some prefer to observe November 20 as the Transgender Day of Resilience, as a way to both honor those lost, as well as recognize the power and strength inherent in all who identify as transgender."

<https://files.constantcontact.com/ea1a5c0d001/97c1a4ea-a7a9-4412-a7fa-4c92472172ea.png>

GGEA Retirement Committee Host CalSTRS Workshop

On December 10th at 3:30, the GGEA Retirement Committee will be hosting a CalSTRS informational workshop via zoom. RSVP is required. Email jennyg@ggea.org if interested.

<https://files.constantcontact.com/ea1a5c0d001/0230e60e-7fe9-42e2-8577-a28c11142a8b.png>

CTA Virtual Conferences

There are two virtual conferences coming up in December. CTA members are complimentary.

LGBTQ+ Issues Conference 12/3-5

CTA is proud to present the 12th annual (and first virtual!) CTA conference addressing LGBTQ+ issues involving educators, students and the community.

These sessions start at 5:00 PM on Thursday/Friday and 9 AM on Saturday

New Educator Weekend 12/10-13

CTA's New Educator Weekend (NEW) is a conference for new CTA members. Due to the global pandemic and restrictions on large scale gatherings, NEW will be virtual this year. This NEW conference is for educators in their first three years in the profession. The New Educator Weekend has everything that educators need to be successful in their first years of teaching. These sessions start at 3:30 on Thursday/Friday and 9 AM on Saturday.

Register at: <https://www.cta.org/conferences>

2020 NCUEA Virtual Fall Conference

No sub would be needed on Thursday or Friday since the session starts after 3:00 PM

On Thursday, December 3, 2020 to Saturday, December 5, 2020, NCUEA, the National Council of Urban Education Associations will hold its annual fall conference virtually.

This year's conference will feature keynote speakers that address the intersections between racial justice, civil society, and unionism. If this sounds interesting to you, check out the following link for more information about the conference.

<https://web.cvent.com/event/2b587dec-5557-40b8-9a4b-b1c442476b02/summary?rp=00000000-0000-0000-0000-000000000000>

Please do not register. If you are interested in attending, please call the GGEA office, as we will be forming an interest list and will get back to you with registration information. Your fee will be reimbursed by GGEA

Cal Casualty Music & Arts Grant

California Casualty's Music and Arts Grant program receives applications year-round. With COVID-19 wreaking havoc on communities and schools, the arts are playing an even more critical role in helping children express themselves, connect with each other, process stress, and stay engaged in their new virtual learning environment. To be considered for a 2021 award, California public K-12 schools can apply for a \$250 Music and Arts Grant at

www.calcasmusicartsgrant.com

TheStandard Covid-19 Related Questions

"Are disability plan participants eligible for disability benefits if placed under quarantine?"

There are a wide variety of scenarios under which an individual may be quarantined, ranging from a voluntary self-quarantine without a COVID-19 diagnosis to a mandated quarantine with a diagnosis. If a covered CTA member is quarantined as directed by a licensed health professional or government agency, we will assess a claim for benefits as follows:

If the member has been diagnosed with COVID-19 and is unable to work, they will remain insured and eligible to file a claim under the CTA-endorsed Voluntary Disability policy. Their claim will be evaluated to ensure they meet all of the policy requirements.

If the member has not been diagnosed and is unable to work (due to school closures or other quarantine-related reasons), they will retain coverage and eligibility under the group policy should they eventually become disabled.

It is important to remember that under most Disability Insurance policies a covered individual must be unable to work due to a disabling condition, either at their place of employment or from home, and must experience a loss of income to be eligible for disability benefits in all cases

Our dedicated CTA Customer Service team is available to answer your questions at 800.522.0406 (TTY) or ctaservice@standard.com, 7 a.m. to 6 p.m. Pacific Time, Monday through Friday."

Definition of Disability is defined on page 23 & 24 of our new 2020/21 member enrollment brochure <https://stdrd.co/meb>

As a reminder, the Disability plan has a 7 day waiting period and the plan covers for Regular Days of Required Attendance, except the Hospital benefit. A brief description of benefits is on page 9 & 10 of the member enrollment brochure

Orange SCC Equity Human Rights Team Pajama Drive

The Orange Service Center Council's Equity & Human Rights Committee and The Orangewood Foundation are working together to provide the foster and youth community with pajamas

<https://files.constantcontact.com/ea1a5c0d001/d1edd9fb-3be1-41c8-a60f-1dbf31a7cbf3.png>

Reopening In-Person & the Advocate

Thirty-one of our schools have opened in-person. The Advocate welcomes your reopening photos and any articles you'd like to submit. Send to advocate@ggea.org

Orange Service Center Council (OSCC) 2021 Equity and Human Rights Poster Contest

There is plenty of time for your students to submit an entry poster since the deadline isn't until **Friday, April 2, 2021 @ noon.**

<https://files.constantcontact.com/ea1a5c0d001/0b3ab2cd-e15c-47f8-b2a1-92ba6d7b0cc0.pdf>

2020-21 CTA LGBTQ+ Safety in Schools Grant and Scholarship Program in Honor of Guy DeRosa

CTA is pleased to announce the thirteenth year of this grant and scholarship program. It was created to promote human and civil rights by making our public schools safe for lesbian, gay, bisexual, transgender and queer/questioning persons.

For more information click on the following link.

<https://files.constantcontact.com/ea1a5c0d001/328e1181-0114-4b82-a2e4-2893c185bbb7.pdf>

CTA Introductory Disability Insurance for Newly Hired Educators

As a newly hired educator and member of GGEA, it is important to protect your income and loved ones with Disability and Life Insurance. This is a reminder about the special enrollment opportunities available to brand new educators and those transferring from another district.

CTA provides newly hired educators with **9 months of CTA Introductory Disability insurance at no cost to them**, when they join CTA for the first time within 90 days of their first day of work.

<https://standard.com/cta/newhire>

REMINDERS:

Attorney Consultation Available

The opportunity to speak with an attorney for 30 minutes on non-work related issues has resumed. Please call the GGEA office for more information.

Join the GGEA Facebook Page - Connect with other members!

Search for "Garden Grove Education Association" and ask to join the group. Allow our admin 24-48 hours to accept your request. If you are concerned about privacy, please make sure your own Facebook page has privacy settings adjusted before joining GGEA Facebook. Here you can read education articles, see GGEA activities, and share your ideas.

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Together Everyone Achieves More

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Contact Information

GGEA President: Kelly Nolan
phone: 714-638-7480
fax: 714-638-9167

email: President, Kelly Nolan: president@ggea.org

Executive Director, Paul Kim: exec@ggea.org

Associate Staff Membership, Susan Kaylor: membership@ggea.org

Associate Staff Reception, Jenny Gonzalez: jennyg@ggea.org

website: www.ggea.org

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