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# Garden Grove Education Association

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*President: Kelly Nolan, Electronic AdNotes – Sep 3, 2021*

**12966 Euclid Street #100, Garden Grove (714) 638-7480 [www.ggea.org](http://www.ggea.org)**

**GGEA Mission Statement: GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.**

**GGEA 2019-20 Goal: Engage membership through internal organizing to build a stronger union.**

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**GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.**

**Wear your GGEA Blue on Tuesdays to show your support of GGEA. Your support is what makes us strong!**



**9/6 – Labor Day**

**9/7 – GGUSD School Board Meeting (virtual)**

**9/9 – Starbuck Social – Hosted by TheStandard (12711 Brookhurst)**

**9/14 – Segments**

## **GGEA Bulletin Board Contest – Theme: I Am The Union, We Are The Union**

Your site's GGEA bulletin board, located in your staff lounge, is a way to convey a variety of information from/about GGEA such as meeting announcements, election info, vendor information, CTA bulletins, and PD flyers. Your bulletin board reflects your union's identity.

Now is the time to get creative in how you display that information

How you design it is up to you. Work collaboratively with your members. There will be a winner at the elementary, intermediate, and high school level. A pizza party will be your reward. **Send your bulletin board photo to [president@ggea.org](mailto:president@ggea.org) by October 15<sup>th</sup>.**

## **The GGEA office staff will judge the entries. Winners will be announced at October 26 Rep Council**

Items to be included on your bulletin board:

- GGEA Mission Statement (Listed above)
- GGEA 2021-22Goals (Listed above)
- Vendors Info - TheStandard, CalCasualty (in your site bag)
- Grant Opportunities
- GGEA Board of Directors Sheet (forthcoming)
- I Am the Union, We are the Union Posters (in your site bag)

## **TheStandard Open Enrollment**

Protect Your Paycheck with Disability Insurance

Standard Insurance Company (The Standard) is the only CTA-endorsed provider of Disability and Life insurance. If an eligible **injury, illness, pregnancy or childbirth** stops you from being able to do your job, Disability insurance can help. Here's how it works:

- Replaces up to 75% of your daily income
- Benefits start after you miss 7 consecutive workdays – including \$25 per workday on top of your fully-paid sick leave
- Covers any preexisting conditions once you are enrolled and work for 10 consecutive workdays

Learn more and apply online: <https://stdrd.co/gardengrovenewsletter>

## **The Orange Service Center Council (OSCC) Virtual Book Club**

BYOB - Bring Your Own Book. As a member of the Orange Service Center Council, you can sign up for the virtual book club being offered. To sign up click the link below

<https://files.constantcontact.com/ea1a5c0d001/c6015dd4-6e98-45e9-b94d-c31d6004d3e3.png>

## **Virtual Retirement Workshop**

CTA's Center for Organizing and Bargaining is offering a virtual retirement workshop for members on Tuesday, October 5 from 4:30 - 6:30 PM. For more information/registration click the link below:

<https://files.constantcontact.com/ea1a5c0d001/7c28b306-5f4e-41bd-95f8-1b36b95ffb20.png>

## **Catastrophic Leave**

As you might be aware, we were able to negotiate the inclusion of a Catastrophic Leave Bank in our last contract negotiations. For reference it's Article 11.15 in our new CBA. This was actually spearheaded by the High School Segment team because they wanted to help a coworker who was out with an illness but exhausted her leave. How the Catastrophic Leave bank works is:

1. One has to sign up
2. Every year they have to donate one sick day a year into the bank
3. If they are injured or fall ill and they have exhausted their sick leave
4. A committee of 2 GGEA members and 2 District folks will approve/disapprove
5. If approved they can access the leave bank

Next week the District will be sending out more information on the subject and a link to the form to sign up.

### **Class Size MOU**

Due to questions regarding class sizes, here is the current MOU that is in effect for 2021-22 school year. It is the first page after the cover.

<https://www.ggea.org/assets/documents/cba/MOUs.pdf>

### **CTA Membership Cards**

CTA membership cards will be in the CA Educator. How to digitally download your card will be forthcoming.

### **The Standard Disability Insurance**

GGEA's special enrollment opportunity to apply for CTA-endorsed Disability and Life insurance without answering any health questions begins August 15 - October 15, 2021.

CTA provides **brand new\*** educators with 9 months of CTA Introductory Disability insurance at no cost to you, when you join CTA for the first time within 90 days of your first day of work.

**\*Brand New is defined as an educator who has not previously worked in education in the state of California.**

One page flyers regarding open enrollment have been going out via President Communiques and will continue during enrollment. You can learn more and apply by visiting [standard.com/cta/gardengrove](https://standard.com/cta/gardengrove) or call 800.522.040, Monday through Friday, 7 a.m. to 6 p.m.

### **The Standard: Helpful Links**

- **Learn more and apply:** <https://www.standard.com/cta/gardengrove>
- Schedule a virtual appointment: <http://www.stdrd.co/team4>
- Member Enrollment Brochure includes rates & benefits: <https://stdrd.co/booklet>
- Premium  
Flyer: <https://www.standard.com/sites/default/files/CTAPremiumAmountsFlyer.pdf>
- Cost  
Calculator: [https://www.standard.com/calcs/cta\\_premium\\_estimator](https://www.standard.com/calcs/cta_premium_estimator)

### **VERIFY COVERAGE with the STANDARD**

The Standard's dedicated

CTA Customer Service Team  
Monday - Friday, 7 a.m. - 6 p.m.  
Phone: 800.522.0406

### **2021-2022 GGEA Site Rep**

There were over 40+ new hires at the GGUSD/GGEA New Hire Orientation this past Wednesday. We are excited to say that 38 signed GGEA membership forms. Welcome the new educator to your site and encourage them to join their professional organization if they haven't already done so.

### **New Hire At Your Site?**

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### **Different Site? Different Name? Address Change?**

Please email [jennyg@ggea.org](mailto:jennyg@ggea.org) with any changes that might have occurred over the summer, such as name change, you're at a different site, address change, personal email change. Thank You.

### **NEA Foundation Grants**

The NEA Foundation have several grants available to educators. There are three types of grants offered: Envision Equity Grants, Student Success Grants, and Learning & Leadership Grants. The application process can be completed online. Should you receive a grant please let GGEA know so we can share your award in our Advocate newsletter.

<https://www.neafoundation.org/for-educators/>

### **GGEA Committees**

Do you want to be more involved in your union but not quite sure how? Perhaps you'd be interested in one of our committees. Below you will find a link listing the various committees. Do you have ideas for guest speakers, professional development, workshops that a committee can host and bring to our membership? Look over the list and if you have further questions, please feel free to contact me. You might even want to try out several different committees to see what interests you the most. Committees meet on various days of the month.

<https://files.constantcontact.com/ea1a5c0d001/24575fce-e0ce-4ebe-bad5-52840e60be6b.png>

### **2021-2022 Calendars/ for Certificated Personnel**

- ***Calendar for K-12 and Preschool***
  - <https://files.constantcontact.com/ea1a5c0d001/510b1f7c-ebd1-4e64-a71f-af50bf2bce1d.png>
  
- ***Certificated Work Year Schedule***
  - <https://files.constantcontact.com/ea1a5c0d001/083fff52-b7e2-4c3a-975e-0c028d62a52b.png>

- **Calendar for Adult Education**
  - <https://files.constantcontact.com/ea1a5c0d001/f2641207-f0bf-4304-adbf-1b872ed4f19d.png>
- **2021-2022 Schedule**
  - <https://files.constantcontact.com/ea1a5c0d001/8ccea3f3-43ac-4508-8773-4e20e2f71995.png>

**REMINDERS:**

**Attorney Consultation Available**

The opportunity to speak with an attorney for 30 minutes on non-work related issues has resumed. Please call the GGEA office for more information.

**Join the GGEA Facebook Page - Connect with other members!**

Search for "Garden Grove Education Association" and ask to join the group. Allow our admin 24-48 hours to accept your request. If you are concerned about privacy, please make sure your own Facebook page has privacy settings adjusted before joining GGEA Facebook. Here you can read education articles, see GGEA activities, and share your ideas.

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***Together Everyone Achieves More***

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**Contact Information**

GGEA President: Kelly Nolan

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email: President, Kelly Nolan: [president@ggea.org](mailto:president@ggea.org)

Executive Director, Paul Kim: [exec@ggea.org](mailto:exec@ggea.org)

Associate Staff Membership, Susan Kaylor: [membership@ggea.org](mailto:membership@ggea.org)

Associate Staff Reception, Jenny Gonzalez: [jennyg@ggea.org](mailto:jennyg@ggea.org)

website: [www.ggea.org](http://www.ggea.org)

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