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# Garden Grove Education Association

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President: Kelly Nolan, Electronic AdNotes – Dec 10, 2021

12966 Euclid Street #100, Garden Grove (714) 638-7480 www.ggea.org

GGEA Mission Statement: GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.

GGEA 2019-20 Goal: Engage membership through internal organizing to build a stronger union.

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**GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.**

**Wear your GGEA Blue on Tuesdays to show your support of GGEA. Your support is what makes us strong!**



**12/14 Rep Council  
12/18/21-1/2/22 Winter Recess  
GGEA Office Will Be Closed 12/20-31**

## **H.O.P.E Necessities Drive**

H.O.P.E. is a non-profit organization that helps Garden Grove and its surrounding communities. GGEA's Community Action Committee is hosting this drive.

This would be a great project for your sites' Student Council or ASB. Please note that your site will need to drop off collected items to H.O.P.E, located in Garden Grove.

For more information click on the link:

<https://files.constantcontact.com/ea1a5c0d001/2f4413ea-7ee9-4e06-b59b-feae876ebca8.png>

## **Operation Santa Claus (OSC), Senior Santa & Friends(SSF)**

At the Orange Service Center Council meeting on October 20, 2021, we were asked to share information on Operation Santa Claus' annual gift drive which began on November 1st and will end on December 17th. OSC provides gifts and toys to children who are in foster care in Orange County as well as children of disadvantaged families that receive services from the County of Orange.

The SSF provides gifts and special request items to low-income or severely disabled adults who are clients of OC Social Services and/or Health Care Agency.

You can help by donating, volunteering, or coordinating. For more information click on the link provided.

<https://files.constantcontact.com/ea1a5c0d001/e43980a3-2a21-4ef9-b3ba-01f2ccce7c71.png>

### **Release Day Pay**

For those of you who have already received/taken a release day or days, you will receive the additional \$150 for each contractual release day difference in your January paycheck. Any remaining contractual release days not taken will be paid out in your June paycheck.

### **Compensation In Lieu of Release Days and IEP Prep Days MOU Revision**

One of the three MOUs that were agreed upon and signed on November 18, 2021 will now be rewritten to include PK teachers.

The MOU will now read...GGUSD proposed that for the 2021-2022 school year, in lieu of release days, PK-8 teachers will receive \$350 per release day remaining. We apologize for this error. A copy of the MOU will be in next week's AdNotes.

If you have any questions regarding this revision please call the GGEA office

### **Upcoming STRS Webinars**

If you are thinking about retiring it would be wise to attend one of these CalSTRS webinars so you don't underestimate your retirement income or expenses.

<https://content.govdelivery.com/accounts/CALSTRS/bulletins/2fe784c>

### **Teacher Expenses & Tax Deductions**

The IRS has issued COVID Tax Tip 2021-169 for eligible educators who may be able to offset qualified expenses they paid in 2021 when they file their tax return in 2022. Teachers can deduct out-of-pocket classroom expenses including COVID-19 protective items. For more information click on the link below.

<https://files.constantcontact.com/ea1a5c0d001/72d24463-f951-4add-a0c0-aac199ee105b.pdf>

### **NEA Foundation Awards**

"All current members of an NEA local affiliate or bargaining unit are eligible, including teachers, education support professionals, and higher education faculty and staff. NEA state affiliates, the Federal Education Association, and direct affiliates may each submit one nomination per year. Only nominations submitted and endorsed by one of these affiliates will be considered.

For more information click on the links below."

<https://files.constantcontact.com/ea1a5c0d001/fac2b6cc-8fef-470f-b48a-d8a407597015.pdf>

<https://files.constantcontact.com/ea1a5c0d001/c2a8c7ee-b24c-4f71-9585-ab52eac9900a.pdf>

## 2022 Human Rights Poster Contest

Once again the OSCC is holding its Human Rights Poster Contest. Themes may include Ethnic Minority Issues, LGBTQ+ Issues, Women's Issues or People with Disabilities Issues. There are guidelines to submission of the posters which can be found on the link below. **All posters are due by Friday, April 1, 2022 @ noon.** We have had GGUSD students win in the past.

<https://files.constantcontact.com/ea1a5c0d001/68b612f2-4c60-4953-8344-d6c06358215e.pdf>

## CTA Scholarships

2021 marks the twenty-eighth anniversary of the CTA Scholarship Program. Online applications are now being accepted for 2021-2022 CTA Scholarships in the following categories:

- Dependent Children
- Dependent Children in Honor of Del A. Weber (Dependent Children Attending Continuation High School/Alternative Education Programs)
- Members
- Student CTA (SCTA) in Honor of L. Gordon Bittle

To be considered by the CTA Scholarship Committee, applications must be **submitted online by Friday, January 28, 2022.** Online applications are available on the CTA website at:

[www.cta.org/cta-scholarships](http://www.cta.org/cta-scholarships)

If you need additional information or assistance, please contact Janeya Dawson at (650) 552-5446 or [scholarships@cta.org](mailto:scholarships@cta.org)

## CTA Conferences

**Equity & Human Rights Conference** – March 4-6, 2022, Los Angeles

Application Cut-off: January 3, 2022, at Midnight

**Good Teaching Conference South** – March 18-20, 2022, Garden Grove

Application Cut-off: January 3, 2022 at Midnight

To apply for an incentive grant online visit [www.CTA.org/grants](http://www.CTA.org/grants).

**Are you interested in attending one of the conferences listed below? Please let us know.**

CTA offers conferences to CTA members on a variety of topics to both its new and veteran educators.

GGEA offers the opportunity to attend these conferences to its committee members first, for the purpose of strengthening their committee, while allowing them to meet others and to learn about and discuss issues, ideas and work that focus on a topic of mutual concern.

Please do not register for these conferences without GGEA approval. We form interest lists for attending and will contact you with further information.

## 12/9-12 2021 2021 New Educator Weekend - Home Edition! (Virtual)

"CTA's New Educator Weekend (NEW) is a conference for new CTA members. This NEW conference will be hosted virtually and will have a special focus for educators in their first few years of teaching but offers professional development and instruction that is useful for all educators. The conference has everything that educators need to be successful, including sessions about classroom management, creating engaging classrooms, lesson plans and ideas, connecting with your union, student loan forgiveness information, member benefits, project grants and more."

<https://www.cta.org/event/new-educator-weekend-2021-december>

### 1/21-23 2022 2022 Issues Conference

"This conference provides an opportunity for educators from rural, urban, and ESP local areas, throughout the state, to learn, share, strategize and unite together to determine the future of public education. As members with diverse interests and multiple perspectives, don't miss this opportunity to reconnect with fellow educators, reenergize your skillset and help strategize solutions to confront the challenges we are facing together."

<https://www.cta.org/event/issues-conference-2022>

### 3/18-22 2022. 2022 Good Teaching Conference South

"The CTA Good Teaching Conferences continue to support excellent teaching and learning practices for classroom teachers via peer-to-peer instruction. Offering a variety of diverse workshops focused on curriculum content areas for K-12 teachers, the conferences provide opportunities for professional development and offer time to network and share ideas with colleagues and experts in the field of education. Join us on Friday for two newly updated and timely pre-conferences."

<https://www.cta.org/event/2022-gtcsouth>

### 3/4-6 2022 Equity & Human Rights Conference

"The Equity and Human Rights Conference captures the essence in CTA's Mission Statement: to ensure that the dignity and civil rights of all children and youth are protected, and to secure a more equitable and democratic society. The conference combines speakers and workshops to provide all CTA members with a greater understanding of the issues of diversity and equity."

<https://www.cta.org/event/equity-human-rights-conference-2022>

### Evaluations

Evaluation procedures are addressed in Article 7 of our CBA, (Collective Bargaining Agreement). As per Article 7.3, "***permanent employees shall be evaluated at least every 5 years for teachers with more than 10 full years teaching in the district and at least biennially for teachers with 3 to 10 years in the district. Non-permanent employees (temporary and probationary) shall be evaluated annually. All evaluations shall be completed no later than May 1.***"

If you are a permanent employee, GGEA's Grievance Committee highly recommends scheduling your observation. By doing so you will have control of your environment and the opening and closing of your lesson. If you are being evaluated this year pursuant to the contract or principal discretion, remember these dates:

- **by October 1 - Evaluation Process Form must be submitted.**
- **by December 10 - First observation must be completed**
- **by March 15 - Employee may be given a Recommended Improvements Form.**
- **by May 1 - Evaluation conference must be held.**
- **by May 15 - Employee shall be given a written summary of the conference.**

### California Casualty Athletics Grant

"Give your athletes a sporting chance with a Thomas R Brown Athletics Grant. Apply to receive \$1000 for your middle/high school's team."

For more information visit [CalCasAthletics.com](http://CalCasAthletics.com) for application deadlines and grant eligibility.

<https://files.constantcontact.com/ea1a5c0d001/9f1a2dcc-d463-465f-b139-fa908e9e2e35.pdf>

**REMINDERS:**

**Attorney Consultation Available**

The opportunity to speak with an attorney for 30 minutes on non-work related issues has resumed. Please call the GGEA office for more information.

**Join the GGEA Facebook Page - Connect with other members!**

Search for "Garden Grove Education Association" and ask to join the group. Allow our admin 24-48 hours to accept your request. If you are concerned about privacy, please make sure your own Facebook page has privacy settings adjusted before joining GGEA Facebook. Here you can read education articles, see GGEA activities, and share your ideas.

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***Together Everyone Achieves More***

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**Contact Information**

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