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# Garden Grove Education Association

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*President: Kelly Nolan, Electronic AdNotes – Feb 18, 2022*

**12966 Euclid Street #100, Garden Grove (714) 638-7480 [www.ggea.org](http://www.ggea.org)**

**GGEA Mission Statement: GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.**

**GGEA 2021-22 Goal: Engage membership through internal organizing to build a stronger union.**

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**GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.**

**Wear your GGEA Blue on Tuesdays to show your support of GGEA. Your support is what makes us strong!**



**2/11 Lincoln Holiday**

**3/3, Thursday- Maternity Workshop 3:30 Virtual**

## **GGEA Scholarships – DUE DATE REMINDER**

GGEA offers seven (7) scholarships to graduating seniors which are provided from the dues of GGEA members. They are offered in the following areas: Garden Grove Unified School District Graduating Seniors (4), Graduating Seniors of a Garden Grove Education Association (GGEA) member (2), and the Arlene Pavey Scholarship also offered to a graduating Senior of a Garden Grove Education Association (GGEA) member. A fillable application is also on the [ggea.org](http://ggea.org) website.

**Please note that applications are due by *March 1st.***

**<https://files.constantcontact.com/ea1a5c0d001/8fd04bc8-7271-4ca8-adc2-592e67b9cbee.pdf?rdr=true>**

## **California Casualty Member Appreciation Opportunity**

As you recall at January's Rep Council meeting, our local field manager, Jana Charles, announced a member appreciation opportunity to the site that has the most percentage of their members visit the Cal Casualty site. The winning site will receive an appreciation lunch and one lucky member from the winning site will receive a \$75 gift card of choice.

Unfortunately, there is a tie between the following sites below so Jana decided to extend the opportunity until Monday, February 28th.

**Tied for first place:** *Excelsior, Clinton-Corner, Brookhurst, GGHS, Bryant, Peters K-3 & Murdy.*  
**You still have time to scan the QR code below to join in on the fun!**

The winner will be announced on March 1st.

<https://files.constantcontact.com/ea1a5c0d001/b52ff42f-6201-4052-8571-45c945550984.jpg>

### **Advocating at the GGUSD School Board Closed Session**

During bargaining, GGEA leadership found it necessary to speak at Tuesday night's closed session of the GGUSD school board meeting. Both GGEA Negotiations Chair Bridget Holdermann, and I spoke, in regards to the effects of inflation and why we felt further consideration to a higher wage increase needed to be offered at the bargaining table.

After reading the attached talking points, one might ask, if inflation is up to 7+% then why wasn't the wage offer increased to that amount. You must also put into account the cost of reducing class sizes, increase to the employer STRS contributions, making 85 aides full time and the increase in salary for the bus drivers, as well as other expenses the district incurs.

#### ***Kelly's talking points:***

<https://files.constantcontact.com/ea1a5c0d001/b082f8ce-0fcb-4f9a-a6f4-0120c52d02df.png>

#### ***Bridget's talking points:***

<https://files.constantcontact.com/ea1a5c0d001/2f95ec45-3d35-4eaa-b5b1-e9aec838c386.pdf?rdr=true>

### **Day of the Teacher Poster Contest**

GGEA's Community Action Committee is announcing the 2021-2022 Day of the Teacher Poster Contest. This flyer should already be posted on your site's GGEA bulletin board. The flyer contains all the necessary information regarding the details and submission of the poster.

**Due Tuesday, March 22, 2022.**

<https://files.constantcontact.com/ea1a5c0d001/9bb960b4-dc20-4405-985f-84e319762736.png>

### **Tentative Agreement (TA) Reached**

Under a separate communication yesterday, a Tentative Agreement was reached between GGUSD and GGEA. Earlier in the month a Class Size MOU was signed. I'm attaching a link to both.

#### ***Tentative Agreement:***

<https://files.constantcontact.com/ea1a5c0d001/a300fc1e-a0b8-46c9-915a-4de6f40f828c.pdf?rdr=true>

#### ***Class Size MOU:***

<https://files.constantcontact.com/ea1a5c0d001/d63f55e9-9163-427a-9746-86414bf3e609.pdf?rdr=true>

### **Voting on the Tentative Agreement**

Voting on the Tentative Agreement will begin Friday, February 25, 2022 and end Friday, March 4, at 5PM.

The majority of our members will be voting electronically. If we have your personal email then you will receive an email from Garden Grove Education Association [vote@simplyvoting.com](mailto:vote@simplyvoting.com). If you don't receive an electronic ballot, check your spam folder.

There are 54 members that will be receiving a paper ballot at their site. You will either receive your own ballot in your mailbox or your site rep will be giving you one.

Please return your ballot no later than 5 PM on March 4. Ballots received after that date and time will not be counted.

### **GGEA's Human Rights Committee**

**February is Black History Month:** Looking for great resources to share with your students for Black History month? [CTA.org](http://CTA.org) is a great place to start: <https://www.cta.org/black-history-month>. Human Rights invites you to share any lessons or activities you do in your classroom with GGEA by contacting [humanrights@ggea.org](mailto:humanrights@ggea.org)

**March is Women's History Month:** Looking for great resources to share with your students for Women's History month? [CTA.org](http://CTA.org) is a great place to start: <https://www.cta.org/awareness-events/womens-history-month>. Human Rights invites you to share any lessons or activities you do in your classroom with GGEA by contacting [humanrights@ggea.org](mailto:humanrights@ggea.org)

**2021-2022 Cesar E. Chavez and Dolores Huerta Education Award Program:** CTA wants to recognize "educators and students who demonstrate an understanding of the vision and guiding principles embraced by Cesar Chavez and Dolores Huerta." Award categories include written essay and visual arts. Pre-K through higher education entries welcomed. The deadline for entries is **March 4th**. Here is the link for further information. <https://www.cta.org/for-educators/scholarships-awards/cesar-chavez-and-dolores-huerta-award>

**GGEA HR Committee** meets 1st Monday of the month on Zoom at 3:30 pm: ID number: 987 0501 4658 Passcode: GGEAHR

### **Region IV Leadership Conference**

**2022 Region IV Leadership Conference** taking place from Friday, April 22 - Sunday, April 24, 2022 at the Hilton Orange County/Costa Mesa.

"This conference, "Fight for the Present, Shape the Future" is centered on the idea that building strong local unions and school site structures through nuts and bolts organizing, including Member and Community Engagement, is the key to a stronger Union. Our ability to connect with every member on school sites around our shared values is the foundation of building the necessary power to continue in our roles as advocates for students, colleagues, the teaching profession and public education in California. Please consider joining your colleagues from across Southern California as we hone the practice of building relationships by developing our skills and knowledge through [multiple course offerings](#)." For more information: <https://www.cta.org/event/22r4lc>

While registration is now open for the 2022 Region IV Leadership Conference, you must receive prior approval by calling the GGEA office, speak to Jenny, and get on the limited attendee list. Once you are approved, you may register. Since it is a local conference, only the registration fee, mileage, and parking will be reimbursed.

<https://files.constantcontact.com/ea1a5c0d001/097798f0-400c-4dd1-9401-d136fc68a76a.png>

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### **MWDOC Water Awareness Poster Contest**

All Orange County students are invited to create posters that reflect the theme: **#OCISWATERSMART**. For more information, the flyer link is below.

<https://files.constantcontact.com/ea1a5c0d001/f540d619-df25-4e0f-a376-3c5ace5207bd.png>

### **Dedicate Your Miles to Kids Fighting Cancer**

Cancer is the leading cause of death by disease for children under the age of 19 in the U.S. One in 285 American children will be diagnosed with cancer by the time they are 20 years old. Whether it's your child, a neighbor, or the relative of a colleague, the chances are strong that someone you know will have their lives shattered by pediatric cancer.

If you are interested in joining former GGEA member Terry Shepard's Team, Running With Todd, for the 5K Run/Walk, 10K Run, Half Marathon, or 1K Kids Fun Run, click on the link below.

<https://files.constantcontact.com/ea1a5c0d001/5bcdcc46-91d3-4270-bfb2-c8ee3ae5dde3.pdf>

### **IFT Grants**

All eligible CTA members may apply for an Educator grant (up to \$5,000) or an Impact grant (up to \$20,000). Learn more about IFT and how to apply online at [www.cta.org/ift](http://www.cta.org/ift)

<https://files.constantcontact.com/ea1a5c0d001/ac66d961-97f3-45f3-a5d8-fb3199c21d7e.png>

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### **Retiring?**

GGEA's Retirement Committee started working on the Retirement Tribute back in September. Venues are booking up fast. The GG Community Center was already booked.

The committee would like to have an idea on the number of future retirees (June 2022) in order to determine the size of the venue needed.

If you are going to be retiring this year, GGEA would love to hear from you. Please call the GGEA office and let us know. We're just taking a count for now.

**REMINDERS:**

**Attorney Consultation Available**

The opportunity to speak with an attorney for 30 minutes on non-work related issues has resumed. Please call the GGEA office for more information.

**Join the GGEA Facebook Page - Connect with other members!**

Search for "Garden Grove Education Association" and ask to join the group. Allow our admin 24-48 hours to accept your request. If you are concerned about privacy, please make sure your own Facebook page has privacy settings adjusted before joining GGEA Facebook. Here you can read education articles, see GGEA activities, and share your ideas.

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***Together Everyone Achieves More***

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**Contact Information**

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