



Garden Grove Education Association Bargaining Update April 6, 2016

The GGEA Board of Directors approved signing three MOUs with the district regarding length of the Kindergarten day, AB375 (Paternity and Maternity Leave) and Grade Span Adjustment (GSA), a component of class-size.

Effective the 2016-17 school year, the Kindergarten day for students will be 310 instructional minutes, the same as all students in grades 1-6. In exchange, the district agreed to provide a half hour of preparation time for all K-6 teachers on a weekly basis. Furthermore, class size will be reduced from 26.5:1 to 25.5:1, based on a school site average instead of a district-wide average. Additionally, Kindergarten teachers will have the three release days like teachers of grades 1-6.

Other benefits include more time for students to learn English; more time for socialization; these basic and early advantages will see students all the way through high school and beyond. The full-day kindergarten will minimize "flight" to other districts where a longer-day kindergarten exists. This will keep the ADA (Average Daily Attendance) money in our district rather than going to another district. This will diminish decreasing enrollment which the district has been experiencing for several years.

These MOUs (Memoranda of Understanding) were signed now for implementation in the fall. As with all MOUs, they will be voted on with the entire contract when bargaining concludes in the fall.

To see the exact wording of any of the MOUs, please click here.

[Kindergarten](#)

[ClassSize](#)

[Paternity/MaternityLeave](#)

Thank you for your continued support of the team:

**Michael Cadilli, Lucy Farmer, Bridget Holdermann,
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Armon Akerboom (Executive Director)**