

# Garden Grove Education Association



## **Negotiations Update January 14, 2019**

Your GGEA team met with the District on Friday, November 30, and Wednesday, December 19, to negotiate contract language for AB 119, Union Access to Employee Orientation Sessions. The 2020-2021 school calendar was also discussed. The details of the 2020-2021 calendar will be finalized during the 2019-2020 contract negotiations.

The association and district reached an agreement on contract language based on AB119 which will be in an MOU for the 2018-2019 school year and incorporated into the 2019-2020 and subsequent contracts. Highlights include: extended time (not less than 60 minutes) for the association during the orientation meeting, monthly orientation meetings as needed for new hires after the start of the school year will be held at the association office, and updated information on all bargaining unit members shall be provided to the association tri-annually.

The team would also like to thank the members for their responses to the calendar survey. There were 1407 responses which included 25 pre-school, 676 elementary, 185 intermediate, and 474 high school teachers. There were also responses from 32 TOSAs, 60 teacher/librarians, and 10 nurses. Over 50% of all respondents are willing to start the school year earlier, including: about 55% of pre-school, about 40% of elementary, about 45% of intermediate, and over 70% of high school teachers. Most high school teachers would prefer to start during the 1<sup>st</sup> week of August and most pre-school, elementary, and intermediate school teachers would prefer to start during the 4<sup>th</sup> week of August. Details of the 2020-2021 school calendar will be included in the tentative agreement for the 2019-2020 contract. The team also read the open-ended question responses, which provided much insight into the reasons why teachers may or may not want to start the school year earlier.

Negotiations for the 2019-2020 contract will begin On March 25, 2019.

Your GGEA team included: Bridget Holdermann (Chair), David Cho, Lucy Farmer, Tamra Wood, and Armon Akerboom (Former Executive Director).