

Negotiations Update for 2020/2021 December 11, 2020

The GGEA bargaining team met with the district today, December 11. We have an additional bargaining date on December 17. We're also scheduling additional dates in January and February.

We reached conceptual agreement (until ratification of the membership) on the following:

1. Any Bargaining Unit Member that has to quarantine due to COVID-19, while their worksite is open to in person instruction, shall have their absences marked as school business. Bargaining unit members that have already quarantined while their worksite was open to in person instruction will have their absences reinstated and loss of pay reimbursed retroactive to October 28, 2020.
(This-applies to bargaining unit members that quarantined after testing positive for COVID-19, exhibited symptoms of COVID-19 or came in close contact with someone that had tested positive for COVID-19)
2. TOSAs will be permitted to work from home. effective January 4, 2021
3. ASB Directors will receive pay for the overnight supervision of students during the summer.
4. Creation of a NOSA (Nurse on Special Assignment) position.
5. Creation of a Library Department Chair at 5% of Group1, Step1*.

We also continued our discussions regarding Article 10 (Transfers) language. Our goal is to create more transparency, communication, and parity for our members with regard to excessing, interviewing and selection process, and grade level changes.

We are discussing language that would allow members to donate sick leave time to a teacher that has exhausted all of their sick leave during the COVID-19 pandemic.

Your GGEA team includes Bridget Holdermann (Chair), Sarah Held, Arquilla Howard, Joe Miller, Tamra Wood, and Paul Kim (Executive Director).

"Unions start with YOU."