

**Tentative Agreement
Between
Garden Grove Unified School District
And
Garden Grove Education Association**

July 1, 2021 to June 30, 2022

Article 4: Hours of Employment

Add:

4.1a Bargaining unit members shall be entitled to a thirty (30) minute minimum, uninterrupted, duty-free lunch break.

GGEA and GGUSD agree to reconvene the collaboration consult.

Change to read as follows:

4.1c The Collaboration Schedule will be mutually developed by site teachers and administrators. It will be approved by the majority of the staff teachers at each site via anonymous ballot. The ballots will be counted by the site administrator and one teacher designated by the staff teachers at the site. The schedule will be submitted by April 1 to the Assistant Superintendent of Elementary Education or Secondary Education for approval. No schedule will be approved that results in a reduction of annual instructional minutes. The site teachers and administrators will review the schedule annually. For schools collaborating weekly, four (4) collaboration days shall be used for individual teacher preparation. The scheduling of the days shall be mutually determined by the administrator and teachers ~~staff~~ at each school site.

4.7d Calendar (Appendix H)

**GARDEN GROVE UNIFIED SCHOOL DISTRICT
Office of Personnel Services**

**CALENDAR FOR K-12 and Preschool
2023-2024
for Certificated Personnel**

OPENING DATES

For TeachersThursday, August 10, 2023
For Students Monday, August 14, 2023

HOLIDAYS/NON-STUDENT DAYS

Labor Day Monday, September 4, 2023
Non-student day for elementary and intermediate Friday, November 3, 2023
Staff Development day for high schools Friday, November 3, 2023
Veterans Day Friday, November 10, 2023
Local Holiday Wednesday, November 22, 2023
Thanksgiving RecessMonday, Tuesday, Thursday, Friday

	- November 20, 21, 23, and 24, 2023
Winter Recess	Monday, December 25, 2023 - Friday, January 5, 2024
Non-student day for elementary, intermediate, and high schools ..	Monday, January 8, 2024
Dr. Martin Luther King, Jr. Day	Monday, January 15, 2024
Lincoln Day	Monday, February 12, 2024
Presidents' Day	Monday, February 19, 2024
Spring Recess	Monday, March 18, 2024 - Friday, March 22, 2024
Memorial Day	Monday, May 27, 2024
LAST DAY OF FIRST TRIMESTER	Friday, November 3, 2023
LAST DAY OF FIRST SEMESTER	Friday, December 22, 2023
LAST DAY OF SECOND TRIMESTER	Friday, March 1, 2024
LAST DAY OF CLASSES	Wednesday, May 29, 2024
CLOSING DATE (Teachers on Duty)	Thursday, May 30, 2024
Total Duty Days for Teachers	185
Total Days Taught	180

Counselors
Psychologists/Speech Pathologists
Specialist/Non-Administrative
Administrators

Report dates are indicated above for each group unless previous arrangements have been made.

Article 12: Wages

Add:

12.1b Effective 2021-2022, upon employment, verified nursing experience will be considered for years worked while holding a Bachelor's degree and RN license. Nursing experience consisting of one full semester in a school year or one-half of a calendar year of clinical experience will count as a full year, but limited to one year. All years of prior experience may be granted, including accredited private, parochial school, and/or experience working in a clinic or hospital setting.

Change to read as follows:

12.8 Salary

The District agrees to increase the 2020-2021 salary schedules 4.25% for the 2021-2022 school year, including Pre-School and Adult Education teachers teaching twenty-five (25) hours or more. (Retroactive to July 1, 2021)

Article 13: Health and Welfare Benefits

Change to read as follows:

13.6e An employee who has been actively employed on a regular full-time basis through ~~June 30 of any school year~~ the end of the contractual school year, will have continuous coverage ~~until October of that year unless the employee subsequently gives notice of intent to terminate, in which case coverage ends on the first day of the month following~~ through the day before the start of the teacher contract the following school year. Should an employee give notice of the intent to terminate, coverage would end on the first day of the month following such notice.

MOU: Pay for Academic Achievement Supports

MOU: Release Days

MOU: Classroom Supplies/Equipment

MOU: Differential Pay

MOU: Compensation in Lieu of Release and IEP Prep Days

MOU: Compensation for Teachers Covering During Substitute Shortage

MOU: Class Size for TK, K-3, 4-6, and 7-12



For the District

2/17/22

Date



For the Association

2/17/22

Date