



**Negotiations Update for 2021/2022
October 14, 2021**

GGEA provided the District with a comprehensive proposal based on survey results, member input, and GGEA Board of Directors which included specific changes in the following articles:

- **Article 4 - Hours of employment**
 - **Changes to collaboration**
 - **Changes to release days for TK-6 Educational Specialists**
- **Article 5 - Grievance Procedure**
 - **Change in the initial filing of a grievance**
- **Article 12 -Wages**
 - **Adjustment to the Education Specialist Honorarium**
 - **Inclusion of a stipend for Dual Immersion Teachers**
 - **Adjustment to the Secondary Pay for covering a class during their conference period when a substitute is not available**
 - **Providing compensation for Elementary Teachers that receive additional students into their class when a substitute is not available**
 - **Adjustment to the Salary Schedule.**

GGEA also provided the District with two draft Memorandums of Understanding on:

- **Class Site**
 - **Reduction In class size at TK-3 and 7-12 and site ratio at 4-6 to help mitigate learning loss and support our students**
- **Supplemental Sick Leave**
 - **Extend protections provided through the SB 95.**

At this time, the District has responded "NO" to extending SB 95 protections.

Bargaining Team Members:

Sarah Held, Bridget Holdermann (Chair), Arquilla Howard, Joe Miller, Tamra Wood, and Paul Kim (Executive Director)



"We are the Union"