

GARDEN GROVE EDUCATION ASSOCIATION



REPRESENTATIVE COUNCIL AGENDA

REGULAR MEETING: **3:30 PM- January 28, 2013**

GGEA Office 12966 Euclid St. Suite 100, Garden Grove

DETERMINATION OF QUORUM

- I. CALL TO ORDER / ADOPTION OF AGENDA
- II. APPROVAL OF MINUTES
- III. IMAD AWARD
- IV. PRESIDENT'S REPORT
- V. TREASURER'S REPORT
- VI. EXECUTIVE DIRECTOR'S REPORT
- VII. NETWORKING GROUPS

A. Rep Reporting

VIII. REPORTS

- A. Leadership
 - a. Recent Conferences
- B. Membership
- C. Negotiations
- D. Segments
- E. Committees

VIII. OTHER

IX. ADJOURNMENT

Announcements

- 1-30 PK-6 Special Education Forum 3:30 @ GGEA
- 2-5 Job Share Mtg. 3:30 @ Annex
- 2-6 Math Consult 8:00-2:30 @ Edgar
- 2-6 Rep Rap 3:30 @ GGEA
- 2-11 Segments 3:30 @ GGEA
- 2-14/2-17 Presidents' Holiday
- 2-20 Creating a Safe Space Workshop 3:30 @GGEA



GARDEN GROVE EDUCATION ASSOCIATION

CALL TO ORDER/ADOPTION OF AGENDA

The regular meeting of the Board of Directors of the Garden Grove Education Association, Inc. was called to order at 3:37 p.m. on Tuesday, January 7, 2014 at the GGEA Office by President Tina Gurney.

A quorum was established at that time.

BOARD MEMBERS PRESENT: Tina Gurney, Debi Coleman, Bridget Lockhart, Champ Clark, Rebecca Koopowitz, Thanh Nguyen, Ivy Trac, William Monroe, Bridget Holdermann, Jenny Knox, Lucy Farmer, Kelly Nolan, Jennifer Farrell and Jim Rogers (Executive Director)

BOARD MEMBERS ABSENT: none

APPROVAL OF MINUTES The Board approved the Minutes for the Board of Directors dated Dec. 3, 2013 as amended. The Board received and recommends approval to the Representative Council the Minutes of the Representative Council dated Dec 10, 2013 as amended.

PRESIDENT'S REPORT: The President's Report was received. Topics covered were: Attended two of the District Strategic Planning sessions; attended Run, Hide, Fight training; visited Jordan SLC, Pacifica, Wakeham, and Lincoln Ed; meeting this Friday with Dr. Mafi; looked at K-6 math textbooks with Monica Ibarra-Acosta; organizing a math consult for the piloting of Math text books K-12.

TREASURER'S REPORT:

RESOLVED: That the Board of Directors accept and forward to The Representative Council the Treasurer's Report dated December 31, 2013. Motion by Champ Clark; second by Thanh Nguyen. Motion approved unanimously.

RESOLVED: That the Board of Directors deposit up to the maximum amount of \$250,000.00 in 1) Bank of the West CD for a 12 month period, 2) Bank of America CD for a 6 month period and 3) Wells Fargo CD for a 3 month period. Motion by Champ Clark; second by Debra Lindberg Coleman. Motion approved unanimously.

EXECUTIVE DIRECTOR'S REPORT: The Executive Director's Report was received. Topics covered: working on the Evaluation Task Force; February 18th meeting will include UniServ Review with CTA.

OLD BUSINESS:

- a. Library Task Force update provided
- b. Special Education Task Force update provided
- c. Online Access Update

NEW BUSINESS

RESOLVED: I move that the Board of Directors approves the HR Committee's recommendation to recognize Amanda LaPera (La Quinta HS) as the recipient of I Make a Difference Award for January 2014. Amanda LaPera is an active member of NAMI Orange County Chapter. NAMI promotes and raises awareness of issues involving people with mental illness. Motion by Thanh Nguyen; second by Bridget Holdermann. This motion requires the expenditure of Association funds as budgeted in line item numbered: 635.4. Motion approved unanimously.

RESOLVED: I move that the Board of Directors approves to send up to 10 members to attend the Equity & Human Rights Conference in Irvine, CA from Feb. 28 - March 2. Expense per person includes registration (\$160/person) and parking fees as budgeted in line item 615.10. Motion by Thanh Nguyen; second by William Monroe. Motion approved unanimously.

RESOLVED: I move that the Board of Directors approves up to 20 members to attend the Good Teaching Conference March 14-16, in Anaheim. Registration \$185.00 per person plus parking as budgeted in line item 617. Motion by Kelly Nolan; second Lucy Farmer. Motion approved unanimously.

- a. No Mid-year Review

REPORTS

The following reports were given:

1. **LEADERSHIP:** Confirmed Issues Conference attendance;
2. **MEMBERSHIP:** No new members; non-member letters will be sent out at the end of the month;
3. **NEGOTIATIONS:** meeting on Jan 14 and 27 to open wages for this current year; in February we will meet to look at the Governor's revisions;
4. **ELEMENTARY SEGMENT:** None;
5. **INTERMEDIATE SEGMENT:** None;
6. **HIGH SCHOOL SEGMENT:** None;
7. **ORGANIZING:** working on issues with online teachers;
8. **COMMUNICATIONS:** will be meeting Eric Dills to update website;
9. **NEW TEACHER:** None;
10. **COMMUNITY ACTION:** slogan has been chosen; all details will be presented at the next Rep Council;
11. **RETIREMENT:** next meeting at Doug's;
12. **HUMAN RIGHTS:** selected Amanda LaPera for IMAD; workshop "Creating a Safe Space: Legal Obligations in Today's Classroom" on Thursday February 20th in GGEA office; reviewed survey on anti-bullying awareness at schools;
13. **SPED:** conducted mixer on Dec 16th that was well attended.

DISCUSSION FROM BOARD:

- a. Identified that we are working on a number of items and we need to make sure communications stay clear
- b. Keep track of Diastat orders at individual schools

ANNOUNCEMENTS

- a. 1/14 & 1/27 Bargaining with GGUSD
- b. 1/16 EBOD Mtg 3:30 @ GGEA
- c. 1/17-19 Issues Conference in Las Vegas
- d. 1/20 Martin Luther King Jr. Holiday
- e. 1/22 OSCC Meeting 5:30-8:30 pm
- f. 1/24- 26 CTA State Council

Board of Directors meetings:	Jan. 21, 2014	3:30 pm GGEA office
Next Board of Education meeting:	Jan. 7 & 21, 2014	7:00 pm District Office
Next Segment meetings:	Jan. 14, 2014	3:30 pm GGEA office
Next Representative Council meeting:	Jan. 28, 2014	3:30 pm GGEA office

The meeting adjourned at 5:59 p.m.

Respectfully submitted,



Rebecca Koopowitz, Secretary



GARDEN GROVE EDUCATION ASSOCIATION

CALL TO ORDER/ADOPTION OF AGENDA

The regular meeting of the Board of Directors of the Garden Grove Education Association, Inc. was called to order at 9:12 a.m. on Tuesday, December 3, 2013 at the GGEA office by President Tina Gurney. Adjourned for lunch at 12:30pm. Meeting reconvened at 1pm.

A quorum was established at that time.

BOARD MEMBERS PRESENT: Tina Gurney, Debi Coleman, Bridget Lockhart, Champ Clark, Rebecca Koopowitz, Thanh Nguyen, Ivy Trac, Bridget Holdermann, William Monroe, Jenny Knox, Lucy Farmer, Kelly Nolan, Jennifer Farrell and Jim Rogers (Executive Director).

BOARD MEMBERS ABSENT: none

APPROVAL OF MINUTES The Board approved the Minutes for the Board of Directors dated Nov. 5, 2013. The Board received and recommended approval to the Representative Council the Minutes of the Representative Council dated Nov. 19, 2013.

PRESIDENT'S REPORT: The President's Report was received. Topics covered: Attended *The Quest International Conference* in Toronto, Canada with GGUSD and CTA VP Eric Heins that focused on student achievement and well-being.

TREASURER'S REPORT

RESOLVED: That the Board of Directors agree to move monies from their reserve accounts to the following banks: 1) SchoolsFirst FCU- current bank, 2) First Financial Credit Union, 3) Bank of the West – local bank, 4) Bank of America, and 5) Wells Fargo. The monies will be broken up in the following CDs: 2 – 1 year, 1- 6 months, 1 – 3 months, 1 - 1 month. Motion by Champ D. Clark; second by Bridget A. Holdermann. Motion approved unanimously.

EXECUTIVE DIRECTOR'S REPORT The Executive Director's Report was received. Topics covered: District is continuing with Red, Yellow, and Green schools' protocols. Initial meeting with principals have been held, and a second meeting will be calendared to include GGEA President and Executive Director. They were not included in the first meeting.

NEW BUSINESS

RESOLVED: That the BOD give gifts in the amount of \$250 each for Jim Rogers, Susan Kaylor and Jenny Gonzalez. The gift will be presented during the month of December, 2013. The motion requires the expenditure of Association funds as budgeted in line item numbered: 110 (reserves). Motion by Bridget Holdermann; second by Champ D. Clark. Motion approved unanimously.

RESOLVED: That the Board of Directors approves 10 people to attend the CTA Issues Conference in Las Vegas on Jan 17-19, 2014. The registration fee is \$125 per person and the cost of hotel rooms are \$100 per night plus taxes and fees for double occupancy. Airfare not to exceed \$250, for a total of 500.00 per person. The motion requires the expenditure of Association funds as budgeted in line item numbered: 615.9. Motion by Bridget Lockhart; second by Thanh Nguyen. Motion approved unanimously.

RESOLVED: that the Board of Directors purchase 13 paperback copies of "Professional Capital" for distribution to each board member. Total cost not to exceed \$450. The motion requires the expenditure of Association funds as budgeted in line item numbered: 615.2. Motion by Rebecca Koopowitz; second by Debra Coleman. Motion approved unanimously.

OLD BUSINESS:

- A. Schools in Crisis
 - a. Reports of schools recently visited
 - b. Weingarten Rights will be provided for each member
 - c. CTA newsletter provided for all members
 - d. Worked on GOST plan for Red and Yellow schools

REPORTS

The following reports were given:

1. **MEMBERSHIP:** 2 new members;
2. **NEGOTIATIONS:** sunshined reports at November School Board meeting and waiting for a response; team asked for formal training with our district in Interest Based Bargaining;
3. **ORGANIZING:** edited the Rep manuals;
4. **COMMUNICATIONS:** created to-do list for website;
5. **COMMUNITY ACTION:** looking for a Day of the Teacher slogan; expressed thanks for canned food drive;
6. **HUMAN RIGHTS:** Jim presented at the CTA GLBT Conference;
7. **RETIREMENT:** met and discussed theme;
8. **SPED:** mixer coming up for all teachers.

DISCUSSION FROM THE BOARD

- A. Suggestion made to hold a GLBT workshop for GGEA members
- B. Members will meet with the district about teacher web access

ANNOUNCEMENTS

12/23- 1/3 Winter Recess GGEA Office Closed
 1/14 Segments 3:30 @ GGEA

Board of Directors meetings:	Dec. 3, 2013	3:30pm GGEA office
Next Board of Education meeting:	Dec 3, 2013	7:00 pm District Office
Next Segment meetings:	Dec.10, 2013	3:30 pm GGEA office
Next Rep Council meeting:	Dec.10, 2013	3:30 pm GGEA office

The meeting adjourned at 4:05 p.m.

Respectfully submitted,



Rebecca Koopowitz, Secretary



GARDEN GROVE EDUCATION ASSOCIATION

CALL TO ORDER/ADOPTION OF AGENDA

The regular meeting of the **Representative Council** of the Garden Grove Education Association, Inc. was called to order at 3:50 p.m. on Tuesday, December 10, 2013 at the GGEA Office by President Tina Gurney.

A quorum was established at that time.

BOARD MEMBERS PRESENT: Tina Gurney, Debi Coleman, Bridget Lockhart, Champ Clark, Rebecca Koopowitz, Thanh Nguyen, Ivy Trac, William Monroe, Bridget Holdermann, Jenny Knox, Lucy Farmer, Kelly Nolan, Jennifer Farrell and Jim Rogers (Executive Director).

BOARD MEMBERS ABSENT: none

Schools not represented and, therefore, with no vote: Carver, Cook, Evans, Excelsior, Hazard, Hill, Lawrence, Mark Twain, Mitchell, Murdy, Newhope, Post, Sunnyside, Zeyen, Irvine, Jordan SLC, Ralston, Santiago and LEC.

APPROVAL OF MINUTES The Rep Council accepted the Minutes for the Board of Directors dated Nov 5, 2013.
The Rep Council approved the Minutes for the Representative Council dated Nov 19, 2013.

PRESIDENT'S REPORT: The President's Report was received and presented by Tina Gurney. Topics covered were: GGEA board took a release day to plan for building positive worksites; GGEA members worked with the district on Strategic Planning; hosted Santiago ELA department at the office; visited Jordan SLC, Pacifica, and Wakeham; shared notes from The Quest Conference in Toronto, Canada with GGUSD and CTA VP Eric Heins.

TREASURER'S REPORT: None

EXECUTIVE DIRECTOR'S REPORT: The Executive Director's Report was received. Topics covered: 1st observation should have been cleared today; another pension reform petition has been removed.

NEW BUSINESS

RESOLVED: I move that the 2013-14 Elections timeline be approved. Motion by Kimberly Ufholtz; second by Teri Hendrix. Motion approved unanimously.

REPORTS

The following reports were given:

1. **LEADERSHIP:** Dec 3 the BOD met to create plans to assist with red and yellow schools; a copy of the GGEA Fear Report and Strategic Plan for CTA is available for perusal at the office; the GGEA Modernization Task Force is looking for volunteers; turn in mileage report if you are required to drive to another site during contractual hours;
2. **MEMBERSHIP:** 3 new members;
3. **NEGOTIATIONS:** sunshined 2014-2015 Bargaining Proposals; sent a letter to Reopen for 2013-2014 and will start bargaining on Jan14;
4. **ELEMENTARY SEGMENT:** discussed documentation; talked about Day of the Teacher slogans;

Garden Grove Education Association
Adopted 2013-2014 *Revised*

	Adopted 13/14	Comments	December 31, 2013	%
INCOME				
410 Dues	\$ 321,300.00	1890 @ \$170	\$ 245,532.85	76%
420 CTA Rebate	\$ 306,269.00		\$ 153,054.00	50%
430 NEA Rebate	\$ 35,850.00		\$ 9,496.00	26%
Subtotal	\$ 663,419.00		\$ 408,082.85	62%
416 CD Interest Income	\$ 4,000.00		\$ 845.81	21%
110.5 Money from Reserves	\$ -		\$ -	0%
NET INCOME	\$ 667,419.00		\$ 408,928.66	61%
EXPENSES				
110 Reserves	\$ (35,912.84)		\$ 5,699.25	-16%
110.1 Copier	\$ -		\$ -	
110.2 Phone system	\$ -		\$ -	
110.3 Computers (\$600 ea)	\$ -		\$ -	
110.4 Printers	\$ -		\$ -	
110.5 Reserves	\$ (54,812.84)		\$ 1,981.25	
110.6 Furniture	\$ -		\$ -	0%
112 EAC Fund	\$ 18,900.00	1890 @ \$10	\$ 3,718.00	20%
500 GOVERNANCE	\$ 46,150.00		\$ 7,108.51	15%
505 President's Expense	\$ 1,700.00		\$ 853.17	50%
510 Board of Director's Expense	\$ 3,000.00		\$ 532.25	18%
520 NEA/RA Convention	\$ 26,500.00		\$ -	0%
525 NCUEA membership	\$ 400.00		\$ 402.00	101%
530 CCUEA/LUAC	\$ 300.00		\$ 130.23	43%
535 Orange Service Center Council	\$ 400.00		\$ 60.00	15%
536 CTA State Council	\$ 3,000.00		\$ 960.98	32%
540 Room Rental	\$ 500.00		\$ -	0%
545 Meeting Expenses				
545.1 Meals/Refreshments	\$ 7,000.00		\$ 3,740.47	53%
545.2 Elementary Segment	\$ 500.00		\$ 150.00	30%
545.3 Intermediate Segment	\$ 300.00		\$ 163.00	54%
545.4 High School Segment	\$ 300.00		\$ -	0%
545.5 Rep Council	\$ 2,000.00		\$ 685.33	34%
570 Miscellaneous (incl. Petty Cash)	\$ 250.00		\$ (568.92)	-228%

Garden Grove Education Association
Adopted 2013-2014 *Revised*

		Adopted 13/14	Comments	December 31, 2013	%
600	PROGRAMS AND SERVICES	\$ 109,149.00		\$ 11,846.20	11%
605	Publications				
605.1	ADVOCATE	\$ 9,000.00		\$ 1,641.00	18%
605.3	Web Page Maintenance	\$ 1,500.00		\$ 105.00	7%
605.4	Web Page Design	\$ 1,000.00		\$ 70.00	7%
610	Document Preparation/Publication				
610.2	Other Publications	\$ 500.00		\$ 39.00	8%
611	Publication Purchases				
611.2	Reference Materials	\$ 300.00		\$ -	0%
615	Leadership Training				
615.1	Fall Leadership Conference	\$ 1,000.00		\$ 958.69	96%
615.2	Board of Directors Training	\$ 4,000.00		\$ 2,610.11	65%
615.3	CTA Reg IV Leadership Conf.	\$ 4,000.00		\$ -	0%
615.4	CTA President's Conf	\$ 1,500.00		\$ (198.80)	-13%
615.5	NEA Urban President's Training	\$ -		\$ -	0%
615.55	NEA Pac Region Ldrshp Conf.	\$ 3,000.00		\$ -	0%
615.8	Leadership Development	\$ 3,500.00		\$ -	0%
615.9	CTA Issues Conference	\$ 6,000.00		\$ -	0%
615.10	Equity & Human Rights Conf	\$ 4,100.00		\$ 80.00	2%
615.11	Region IV Political Academy	\$ 500.00		\$ -	0%
615.12	Summer Institute	\$ 3,500.00		\$ -	0%
615.13	NCUEA Conferences	\$ 3,000.00		\$ -	0%
615.14	GLBT Conference	\$ 1,800.00		\$ 585.64	33%
616	Special Conferences	\$ 2,000.00		\$ -	0%
617	Good Teaching Conference	\$ 3,000.00		\$ -	0%
618	Special Projects	\$ 1,000.00		\$ -	0%
619	Jim Wicker Scholarship Fund	\$ 10,000.00		\$ -	0%
625	Membership				
625.1	Membership Promotion	\$ 1,000.00		\$ -	0%
625.2	CTA Retired Dues	\$ 3,500.00		\$ 60.00	2%
625.4	School Site Visits	\$ 2,000.00		\$ 814.37	41%
626	New Teacher Programs	\$ 1,000.00		\$ 250.00	25%
627	Rules & Elections	\$ 600.00		\$ -	0%
632	Surveys	\$ 300.00		\$ 151.18	50%
633	Negotiations/Bargaining Team	\$ 3,000.00		\$ 453.53	15%

Garden Grove Education Association
Adopted 2013-2014 *Revised*

		Adopted 13/14	Comments	December 31, 2013	%
635	Community Action Committee				
635.1	Public Relations (Charities)	\$ 1,500.00		\$ 789.77	53%
635.2	Community Action Projects	\$ -		\$ -	0%
635.3	Chamber of Commerce	\$ 200.00		\$ -	0%
635.4	"I Make A Difference"	\$ 1,500.00		\$ 610.00	41%
635.5	Day of the Teacher Projects	\$ 850.00		\$ -	0%
635.7	Community Organizing	\$ 1,000.00		\$ -	0%
635.8	Intradistrict Relations (ROP)	\$ 400.00		\$ -	0%
635.9	Legislative/Community Contacts	\$ 500.00		\$ -	0%
635.10	Lobbying Programs	\$ 499.00		\$ -	0%
640	Special Ed Committee	\$ 1,000.00		\$ 261.29	26%
645	Retirement Programs and Projects	\$ 300.00		\$ -	0%
651	Organizing Committee	\$ 2,500.00		\$ 73.97	3%
652	Human Rights Workshops	\$ 1,000.00		\$ 168.97	17%
655	Service Committees	\$ 500.00		\$ -	0%
660	Tributes and Receptions				
660.2	Retirement Tribute	\$ 3,000.00		\$ -	0%
660.3	"WHO" Awards	\$ 1,000.00		\$ -	0%
660.4	Board of Directors Installation	\$ 2,500.00		\$ -	0%
660.5	Recognition Reception	\$ 1,500.00		\$ -	0%
660.6	Other Tributes	\$ 300.00		\$ -	0%
665	Association Hospitality	\$ 3,500.00		\$ 1,197.48	34%
667	Released Time (Chargeable)	\$ 5,000.00		\$ -	0%
668	Released Time (Non-Chargeable)	\$ 2,000.00		\$ -	0%
680	Individual Legal Services	\$ 3,000.00		\$ 1,125.00	38%
700	OFFICE AND OPERATIONS	\$ 98,400.00		\$ 34,343.42	35%
705	Office Equipment/Furniture *	\$ 3,500.00		\$ 310.54	9%
710	Supplies	\$ 9,000.00		\$ 1,396.72	16%
715	Computer Software	\$ 500.00		\$ 1,199.39	240%
720	Regular Postage	\$ 500.00		\$ 98.11	20%
730	Telephone	\$ 7,300.00		\$ 1,182.72	16%
740	Insurance	\$ 1,500.00		\$ -	0%
745	Property Tax	\$ 200.00		\$ 20.00	10%
750	Accounting	\$ 7,500.00		\$ 3,375.00	45%
760	Rent	\$ 63,000.00		\$ 26,232.00	42%
770	Equip Maintenance/Copier *	\$ 5,000.00		\$ 428.94	9%
780	Bank Service & Check Chgs	\$ 400.00		\$ 100.00	25%

Garden Grove Education Association
 Adopted 2013-2014 *Revised*

	Adopted 13/14	Comments	December 31, 2013	%
800 PERSONNEL	\$ 449,632.84		\$ 153,015.50	34%
810-820 Staff Salaries and Benefits	\$ 433,121.84		\$ 146,268.87	34%
830 President				
830.1 President Compensation 10% of Column 5, Step 13	\$ 8,811.00		\$ 4,394.50	50%
830.2 President Payroll Tax	\$ 2,300.00		\$ 310.02	13%
840 Workers' Comp Insurance	\$ 4,000.00		\$ 551.90	14%
845 Liability Insurance	\$ 1,400.00		\$ 1,490.21	106%
TOTAL EXPENSES	<u>\$ 667,419.00</u>		<u>\$ 212,012.88</u>	32%
 NET INCOME/(LOSS)	 <u>\$ -</u>		 <u>\$ 196,915.78</u>	