



GARDEN GROVE EDUCATION ASSOCIATION



REPRESENTATIVE COUNCIL AGENDA

VIRTUAL MEETING: February 22, 2022 @ 3:30 VIA ZOOM

GGEA Mission Statement: GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.

2021-22 Goal: Engage membership through internal organizing to build a stronger union.

DETERMINATION OF QUORUM

- I. CALL TO ORDER / ADOPTION OF AGENDA
- II. MEMBER COMMENTS
- III. APPROVAL OF MINUTES
- IV. PRESIDENT'S REPORT
- V. TREASURER'S REPORT
- VI. EXECUTIVE DIRECTOR'S REPORT
- VII. NETWORKING
- VIII. OLD BUSINESS
 - A. Electronic Voting
- IX. NEW BUSINESS/INFORMATION
 - A. NEA RA State Delegate Speeches
 - B. HR Committee IMAD Award
- X. REPORTS
 - A. Negotiations
 - B. Leadership
 - C. Membership
 - D. Segments
 - E. Committees
- XI. REP COMMENTS
- XII. ADJOURNMENT



Announcements

- 3/1 GGEA Board Meeting
- 3/1 GGUSD School Board Meeting
- 3/3 Bargaining
- 3/3 Virtual Maternity Workshop 3:30
- 3/4 – 6 Equity & Human Rights Conference
- 3/8 Segments

Zoom Information

Meeting ID: 861 3396 1892

Passcode: repcouncil



GARDEN GROVE EDUCATION ASSOCIATION

CALL TO ORDER/ADOPTION OF AGENDA

The special meeting of the **Board of Directors** of the Garden Grove Education Association, Inc. was called to order at 3:42 p.m. on Tuesday, Jan 18, 2021 at the GGEA office by the President Kelly Nolan.

A quorum was established at that time.

BOARD MEMBERS PRESENT: Kelly Nolan, Debra Coleman, Nicole Ciccarelli, Rebecca Koopowitz, David Cho, Mike Godoy, Veronica Conklin, Karyn Lui-Silverberg, Dawn Floyd, Julie Vo, Sarah Held and Paul Kim (Executive Director).

BOARD MEMBERS ABSENT: Sarah Chau-Lee and Mark Sanchez

II. OLD BUSINESS

A. Bylaws

III. NEW BUSINESS

A. Looking for OC Labor Fed Delegates

RESOLVED: I move that the Board of Directors approves the scholarship committee calendar for 2022. There are three (3) release dates: March 14, April 4, April 22. This motion requires the expenditure of Association funds as budgeted in line item numbered: 667. Motion by Mike Godoy; second by Dawn Floyd. Motion approved.

RESOLVED: I move that the Board of Directors approves the appointment of Chris Holguin to the GGEA Scholarship Committee. Motion by Dawn Floyd; second by Mike Godoy. Motion approved.

The meeting adjourned at 5:20 p.m.

Respectfully submitted,



Rebecca Koopowitz, Secretary



GARDEN GROVE EDUCATION ASSOCIATION

CALL TO ORDER/ADOPTION OF AGENDA

The meeting of the **Board of Directors** of the Garden Grove Education Association, Inc. was called to order at 3:39 p.m. on Tuesday, Jan 4, 2021 at the GGEA office by the President Kelly Nolan.

A quorum was established at that time.

BOARD MEMBERS PRESENT: Kelly Nolan, Nicole Ciccarelli, Rebecca Koopowitz, David Cho, Sarah Chau-Lee, Mark Sanchez, Mike Godoy, Veronica Conklin, Karyn Lui-Silverberg, Dawn Floyd, Julie Vo, Sarah Held and Paul Kim (Executive Director).

BOARD MEMBERS ABSENT: Debra Coleman

APPROVAL OF MINUTES: The Board approved the Minutes for the Board of Directors meeting dated Dec. 7, 2021 as amended.
The Board accepts the Minutes for the Representative Council meeting dated Dec, 14, 2021.

PRESIDENT'S REPORT: The President's Report was received. Topic covered: State Council Conference is coming up and site visits moved to February due to COVID.

TREASURER'S REPORT: The Treasurer's Report was received. Topic covered:

RESOLVED: I move that the Board of Directors accepts and forward the December 2021 Financial Report to Rep Council. Motion by David Cho; second by Dawn Floyd. Motion approved.

EXECUTIVE DIRECTOR'S REPORT: The Executive Director's Report was received. Topic covered: worked on bargaining.

OLD BUSINESS:

- A. Climate Survey next steps determined
- B. Holiday Party will be cancelled

NEW BUSINESS:

- A. Bargaining Survey- President will discuss with Negotiations Team
- B. Mid-Year Review- tabled
- C. NEA/RA information coming out
- D. Office staff and President reconvened to discuss updated CDHP guidelines
- E. GGEA Health and Safety representative is stepping down and appointed Andrea Figueroa

RESOLVED: I move that GGEA send up to 20 people to the CTA Good Teaching Conference. All expenditures to be covered under the CTA conference guidelines. This motion requires the expenditure of Association funds as budgeted in line item numbered: 617. Motion by Rebecca Koopowitz; second by Veronica Conklin. Motion approved.

RESOLVED: I move that GGEA go with the Rules and Elections committee recommendation to contract with Simply Voting for a 1-year plan not to exceed a total of \$2,000. This motion requires the expenditure of Association funds as budgeted in line item numbered: 627. Motion by Sarah Chau-Lee; second by Dawn Floyd. Motion approved.

REPORTS

The following reports were given:

- 1. **NEGOTIATIONS:** Chair gave report;
- 2. **ORGANIZING:** no report;
- 3. **COMMUNICATIONS:** no report;
- 4. **NEW TEACHER:** no report;

5. **COMMUNITY ACTION:** flyer for Day of Teacher contest was approved;
6. **RETIREMENT:** no report;
7. **HUMAN RIGHTS:** no report;
8. **SPED:** district has not provided copy of Jung Inclusion Report;
9. **SCHOLARSHIP** no report;
10. **PIC:** no report;
11. **RULES AND ELECTIONS:** no report;
12. **HEALTH AND SAFETY:** no report;
13. **IPD:** no report;
14. **GRIEVANCE:** no report;
15. **EAC:** no report;
16. **MEMBERSHIP:** no report;
17. **LEADERSHIP:** no report;
18. **ELEMENTARY SEGMENT:** no report;
19. **INTERMEDIATE SEGMENT:** no report;
20. **HIGH SCHOOL SEGMENT:** no report.

DISCUSSION FROM THE BOARD

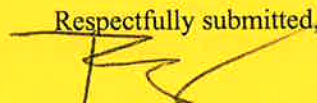
- A. Request made that grade level and dept. chair meetings be held virtually just like principals
- B. Follow-up inquiry of changing rep allocation form- it is done!
- C. Concern made that rooms are not being cleaned daily or sanitized

ANNOUNCEMENTS

- 1/14 Non-Student Day
- 1/14-16 State Council (In-Person)
- 1/17 MLK Jr. Holiday
- 1/18 BOD Meeting – Bylaws
- 1/21-23 Issues Conference

Board of Directors meeting:	Feb 1, 2021	3:30 pm at the GGEA office
Next Board of Education meeting:	Jan 4, 2021	7:00 pm at GGUSD
Next Segment meetings:	Jan. 11, 2022	3:30 pm via Zoom
Next Representative Council meeting:	Jan. 25, 2021	3:30 pm via Zoom

The meeting adjourned at 6:26 p.m.

Respectfully submitted,

Rebecca Koopowitz, Secretary



GARDEN GROVE EDUCATION ASSOCIATION

CALL TO ORDER/ADOPTION OF AGENDA

The regular meeting of the **Representative Council** of the Garden Grove Education Association, Inc. was called to order at 3:38 p.m. on Tuesday, January 25, 2022 online via Zoom President Kelly Nolan.

A quorum was established at that time.

BOARD MEMBERS PRESENT: Kelly Nolan, Debra Coleman, Nicole Ciccarelli, David Cho, Rebecca Koopowitz, Mark Sanchez, Veronica Conklin, Mike Godoy, Julie Vo, Dawn Floyd, Sarah Held and Paul Kim (Executive Director).

BOARD MEMBERS ABSENT: Karyn Lui-Silverberg and Sarah Chau-Lee

Schools not represented and, therefore, with no vote:

Anthony, Carver, Enders, Evans, Faylane, Garden Park, Hill, Monroe, Skylark, Sunnyside, Doig, Fitz, Irvine, Jordan, Ralston, Walton, Bolsa, La Quinta, Pacifica, 7-12 TOSA, and K-12 TOSA.

APPROVAL OF MINUTES: The Rep Council accepts the Minutes for the Board of Directors meeting dated December 7, 2021.
The Rep Council approved the Minutes for the Representative Council dated December 14, 2021.

PRESIDENT'S REPORT: The President's Report was received. Topics covered were: COVID supplemental sick leave has been extended per California Governor and there is a new National Board Certification.

TREASURER'S REPORT: The Treasurer's Report was received. Topic covered was:

RESOLVED: I move that Rep Council approve the November 2021 Financial Report. Motion by David Cho; second by Dawn Floyd. Motion approved.

EXECUTIVE DIRECTOR'S REPORT: The Executive Director's Report was received. Topics covered were: CSEA elected new president, Joseph Ragusa, GGEA needs two more delegates for Orange County Labor Federation, members need to use new card for prescriptions, and showed comparison between GGEA dues and other local dues in OC.

NETWORKING

- A. None

OLD BUSINESS

- A. CTA conferences have gone virtual
- B. GGEA elections are done via electronic voting

NEW BUSINESS/INFORMATION

- A. IFT (Institute for Teaching) grants - application open Dec. 1 – Jan 31
- B. NEA Representative Assembly GGEA- less candidates than needed so there will not need to be an election. State Delegate elections will be executed by CTA.
- C. Representative from California Casualty addressed the RC

REPORTS

The following reports were given:

1. **NEGOTIATIONS:** Chair gave report;
2. **LEADERSHIP:** Veronica and Koop reported on CTA Issues Conference;
3. **MEMBERSHIP:** two new members;
4. **ELEMENTARY SEGMENT:** discussed concerns with sub shortage and cleaning/sanitizing classrooms;
5. **INTERMEDIATE SEGMENT:** trying to recruit people for climate survey committee and concerns with sub shortage;
6. **HIGH SCHOOL SEGMENT:** trying to get people on climate survey committee, the calendar, and issues with COVID testing privacy;
7. **ORGANIZING:** no report;
8. **COMMUNICATIONS:** will be working on the Advocate;
9. **NEW TEACHER:** no report;
10. **COMMUNITY ACTION:** the Day of Teacher Poster Contest flyers sent to sites and posters are due March 22; next meeting Feb. 14th at 5 pm on Zoom;
11. **HUMAN RIGHTS:** meeting on 1st Mondays on Zoom at 3:30;
12. **RETIREMENT:** tribute will be on May 19th at LQ;
13. **SPED:** meeting 2nd Monday of month and next one on Feb. 14;
14. **RULES AND ELECTIONS:** renewed contract;
15. **IPD:** no report;
16. **SCHOLARSHIP:** scholarship info packages to every high school and fillable form available on GGEA website- due date is March 1;
17. **PIC:** no report;
18. **ECE:** looking for a chair and came up with questions for the consult; next meeting is Feb 7;
19. **GRIEVANCE:** no report;
20. **HEALTH AND SAFETY:** sanitizing of classrooms not being done due to custodial shortage and district is looking to outside contracting; district in need of mental and social health workers, and looking at how COVID is spreading in groups;
21. **EAC:** no report.

MEMBER COMMENT DISCUSSION

- A. Comments from members read and addressed

ANNOUNCEMENTS

- 1/21 NEA RA GGEA declaration of Candidacy due by 5pm
- 1/28 NEA RA State declaration of Candidacy due by 5pm
- 2/3 Virtual Optional Par-time (OPT) meeting (OPS sending link)
- 2/4 GGEA/GGUSD Virtual Job-Sharing meeting (OPS sending link)

Board of Directors meeting:	Feb 1, 2022	3:30 pm at GGEA
Next Board of Education meeting:	Feb 1, 2022	7:00 pm at GGUSD
Next Segment meetings:	Feb. 8, 2022	3:30 pm by virtual meeting
Next Representative Council meeting:	Feb 22, 2022	3:30 pm by virtual meeting

The meeting adjourned 5:40 p.m.

Respectfully submitted,



Secretary Rebecca Koopowitz

Garden Grove Education Association
Adopted Budget 2021-2022 (Rev 9/29)

	Adopted 2021-2022		Jan 31, 2022	% used	
<u>INCOME</u>					
410 Dues	\$	324,000.00	1800@\$180	\$ 455,145.41	140%
420 CTA Rebate	\$	392,575.00	Avg FDE 1785	\$ 195,596.00	50%
430 NEA Rebate	\$	41,166.00	CTA FDE	\$ 20,583.00	50%
SUB TOTAL	\$	757,741.00	1813.71	\$ 671,324.41	89%
416 CD Interest Income	\$	6,000.00	8/31/2021	\$ 8,313.92	139%
653.7 Rollover - Hazard	\$	7,245.97		\$ -	0%
653.6 Rollover- Carver	\$	2,787.80		\$ -	0%
653.5 Rollover- Clinton Corner	\$	3,494.57		\$ -	0%
NET INCOME	\$	777,269.34		\$ 679,638.33	87%

EXPENSES

GOVERNANCE

GOAL - Support an Efficient and Effective Organization

505 President's Expense	\$	3,500.00		\$ 765.75	22%
510 Board of Director's Expense	\$	4,000.00		\$ 1,643.80	41%
520 NEA/RA Convention	\$	26,000.00	13 x \$2000	\$ -	0%
525 NCUEA membership	\$	450.00		\$ -	0%
530 CCUEA/LUAC	\$	300.00		\$ -	0%
535 Orange Service Center Council	\$	320.00	4x4x\$20	\$ 160.00	50%
536 CTA State Council	\$	2,720.00	4x4x\$170	\$ 341.30	13%
540 Room Rental	\$	400.00		\$ -	0%
545.1 Meals/Refreshments	\$	9,000.00		\$ 1,318.05	15%
545.2 Elementary Segment	\$	900.00		\$ 400.00	44%
545.3 Intermediate Segment	\$	500.00		\$ -	0%
545.4 High School Segment	\$	400.00		\$ 360.00	90%
545.5 Rep Council	\$	3,000.00		\$ 1,800.00	60%
570 Miscellaneous (incl. Petty Cash)	\$	500.00		\$ 259.19	52%
SUB TOTAL	\$	51,990.00		\$ 7,048.09	14%

PROGRAMS AND SERVICES

GOAL - Communicate Effectively with our Members

605.1 ADVOCATE	\$	6,500.00	3 print/3 online	\$ 1,515.00	23%
605.3 Web Page Maintenance	\$	2,000.00		\$ -	0%
605.4 Web Page Design	\$	250.00		\$ -	0%
605.5 Tech Support	\$	2,000.00		\$ -	0%
610.2 Other Publications	\$	500.00		\$ 59.11	12%
611.2 Reference Materials	\$	300.00		\$ -	0%
SUB TOTAL	\$	11,550.00		\$ 1,574.11	14%

Garden Grove Education Association

Adopted Budget 2021-2022 (Rev 9/29)

LEADERSHIP TRAINING

GOAL - Develop Strong Leadership

615.1	OSCC Leadership Conference	\$ 2,000.00	\$ 1,966.58	98%
615.2	Board of Directors Training	\$ 9,000.00	\$ 252.46	3%
615.3	CTA Reg IV Leadership Conf.	\$ 5,000.00	\$ -	0%
615.4	CTA President's Conf	\$ 800.00	\$ -	0%
615.55	NEA Leadership Summit	\$ 1,200.00	\$ -	0%
615.8	Leadership Development	\$ 3,500.00	\$ -	0%
615.9	CTA Issues Conference	\$ 3,000.00	\$ 317.96	11%
615.10	Equity & Human Rights Conf	\$ 5,000.00	\$ 195.00	4%
615.11	Region IV Political Academy	\$ 500.00	\$ -	0%
615.12	Summer Institute	\$ 2,000.00	\$ -	0%
615.13	NCUEA Conferences	\$ 3,000.00	\$ 450.00	15%
615.14	LGBTQ+ Conferences	\$ 4,000.00	\$ 3,367.71	84%
615.15	NEA Racial & Social Justice Conf	\$ 1,000.00	\$ -	0%
616	Special Conferences	\$ 4,000.00	\$ -	0%
617	Good Teaching Conference	\$ 5,000.00	\$ -	0%
	SUB TOTAL	\$ 49,000.00	\$ 6,549.71	13%

MEMBERSHIP

GOAL - Promote and Protect the Rights of our Members

625.1	Membership Promotion	\$ 10,000.00	\$ 4,134.51	41%
625.2	CTA Retired Dues	\$ 1,000.00	\$ 320.00	32%
625.4	School Site Visits	\$ 3,000.00	\$ 969.62	32%
626	New Educator Programs	\$ 2,500.00	\$ 1,000.10	40%
627	Rules & Elections	\$ 3,000.00	\$ -	0%
632	Surveys	\$ 1,500.00	\$ -	0%
633	Negotiations/Bargaining Team	\$ 5,000.00	\$ 1,731.14	35%
	SUB TOTAL	\$ 26,000.00	\$ 8,155.37	31%

COMMUNITY ACTION

GOAL - Develop a Stronger Presence Throughout the Community

635.1	Public Relations (Charities)	\$ 1,500.00	\$ 120.00	8%
635.2	Community Action Projects	\$ 500.00	\$ -	0%
635.3	Chamber of Commerce	\$ 300.00	\$ 149.00	50%
635.4	"I Make A Difference"	\$ 500.00	\$ -	0%
635.5	Day of the Teacher Projects	\$ 1,000.00	\$ -	0%
635.8	Intradistrict Relations	\$ 500.00	\$ -	0%
635.9	Community Contacts(School Board)	\$ 1,000.00	\$ 83.23	8%
635.10	Lobbying Programs	\$ 499.00	\$ -	0%
635.11	Crisis Fund	\$ 100.00	\$ -	0%
	SUB TOTAL	\$ 5,899.00	\$ 352.23	6%

Garden Grove Education Association

Adopted Budget 2021-2022 (Rev 9/29)

GGEA COMMITTEES

GOAL - Empower our Membership and Increase Leadership Opportunities

640	Special Ed Committee	\$ 2,000.00	\$ 375.00	19%
645	Retirement Programs and Projects	\$ 100.00	\$ 30.00	30%
651	Organizing Committee	\$ 5,000.00	\$ -	0%
652	Human Rights Workshops	\$ 1,000.00	\$ -	0%
653	IPD Committee	\$ 1,000.00	\$ -	0%
653.7	IFT Grants - Hazard	\$ 7,245.97	\$ 4,359.50	60%
653.6	Rollover - Carver	\$ 2,787.80	\$ -	0%
653.5	Rollover - Clinton Corner	\$ 3,494.57	\$ 1,376.95	39%
655	Service Committees (Scholarship)	\$ 500.00	\$ -	0%
	SUB TOTAL	\$ 23,128.34	\$ 6,141.45	27%

TRIBUTES AND RECEPTIONS

GOAL - Recognize our Memberships' Efforts

660.2	Retirement Tribute	\$ 3,500.00	\$ -	0%
660.3	"WHO" Awards	\$ 1,000.00	\$ -	0%
660.4	Board of Directors Installation	\$ 3,000.00	\$ -	0%
660.5	Recognition Reception	\$ 5,500.00	\$ -	0%
660.6	Other Tributes	\$ 600.00	\$ 307.98	51%
660.7	Nurse Appreciation	\$ 500.00	\$ -	0%
618	Special Projects	\$ 2,000.00	\$ -	0%
619	Scholarship Fund	\$ 16,000.00	+ SpEd \$ 10,000.00	63%
665	Association Hospitality	\$ 2,000.00	\$ 180.00	9%
667	Released Time (Subs)	\$ 8,000.00	\$ 3,430.34	43%
680	Legal Services	\$ 2,000.00	\$ -	0%
	SUB TOTAL	\$ 44,100.00	\$ 13,918.32	32%

OFFICE AND OPERATIONS

GOAL - Establish and Maintain an Effective Office Operation

110	Reserves	\$ -	\$ -	0%
705	Office Equipment/Furniture	\$ 2,000.00	\$ 317.41	16%
710	Supplies	\$ 9,000.00	\$ 1,915.95	21%
715	Computer Software	\$ 1,500.00	\$ 747.73	50%
716	Online Technology Services	\$ 700.00	\$ 243.90	35%
720	Regular Postage	\$ 500.00	\$ 162.80	33%
730	Telephone/Internet	\$ 9,800.00	\$ 1,805.75	18%
740	Insurance	\$ 600.00	\$ -	0%
745	Property Tax	\$ 500.00	\$ 15.00	3%
750	Accounting	\$ 5,000.00	\$ 4,025.00	81%
760	Rent	\$ 80,736.82	3% increase \$ 26,514.60	33%
770	Equip Maintenance/Copier	\$ 2,000.00	\$ 1,166.32	58%
780	Bank Service & Check Chgs	\$ 400.00	\$ 150.00	38%
	SUB TOTAL	\$ 112,736.82	\$ 37,064.46	33%

Garden Grove Education Association
Adopted Budget 2021-2022 (Rev 9/29)

PERSONNEL

GOAL - Attract and Retain Quality Employees

810.1	Executive Director Salary	\$ 143,673.16	\$ 65,609.61	46%
810.2	Executive Director H&W	\$ 25,861.17	\$ 10,342.70	40%
810.3	Executive Director Payroll Tax	\$ 23,131.38	\$ 8,762.16	38%
810.4	Executive Director Retirement	\$ 93,387.55	\$ 45,662.45	49%
810.5	Executive Director Expense	\$ 5,000.00	\$ 1,269.28	25%
810.6	Executive Dir.Training/Travel	\$ 5,000.00	\$ 612.95	12%
810.7	Executive Director Auto	\$ 7,200.00	\$ 3,000.00	42%
810.8	Executive Director 401k match	\$ 2,873.46	\$ 1,406.36	49%
820.1	Associate Staff Salaries	\$ 145,890.65	\$ 62,727.23	43%
820.2	Associate Staff H&W	\$ 48,228.48	\$ 20,197.46	42%
820.3	Associate Staff Payroll Tax	\$ 22,540.27	\$ 10,722.98	48%
820.4	Associate Staff Mileage	\$ 500.00	\$ 97.63	20%
820.5	Associate Staff Retirement	\$ 103,582.36	\$ 44,695.18	43%
820.6	Associate Staff Training	\$ 500.00	\$ -	0%
820.7	Associate Staff 401k match	\$ 2,917.81	\$ 2,361.33	81%
830.1	President Stipend (15% of Col5,Step13)	\$ 16,100.00	\$ 8,176.05	51%
830.2	President Payroll Tax	\$ 2,900.00	\$ 680.63	23%
840	Workers' Comp Insurance	\$ 3,500.00	\$ 2,619.68	75%
845	Liability Insurance	\$ 4,000.00	\$ 3,182.00	80%
850	Fees & Insurance 401k	\$ 4,500.00	\$ -	0%
	SUB TOTAL	<u>\$ 661,286.30</u>	<u>\$ 292,125.68</u>	44%
	TOTAL EXPENSES	<u>\$ 985,690.46</u>	<u>\$ 372,929.42</u>	38%
	NET INCOME/(LOSS)	<u>\$ (208,421.12)</u>	<u>\$ 306,708.91</u>	-147%

Exp. Life	Reserves		
5 years	Copier (\$4000 yr)	\$	12,603.37
5-7 years	Telephone System (\$4000 yr)	\$	28,000.00
3-5 years	Computers- Secretaries (x2)	\$	2,350.00
4 years	Computer - President	\$	3,000.00
3-5 years	Computer - Exec. Director	\$	2,500.00
3-5 years	Computer - Advocate/Committees	\$	3,000.00
3-5 years	Printers (\$1000 yr)	\$	5,000.00
10 years	Furniture (\$1000 yr)	\$	7,345.00
	Building Fund	\$	400,000.00
	Accrued Wages/Vacation/Sick Pay	\$	80,668.00
	President's Salary - 1 yr. est	\$	117,000.00
	Total Reserves To-date	<u>\$</u>	<u>661,466.37</u>

1/31/2022	
CD's	\$ 685,147.50
Checking	\$ 452,505.75
Savings	\$ 102,759.23
Total Assets	<u>\$ 1,240,412.48</u>

EAC	\$ 226,361.22
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**Kelly Nolan
President's Report**

Office: email, phone calls, member contact,
GGEA projects, communicating with others,
follow ups on issues
CM-Contract Maintenance

Date	Activity
January 31	Office
February 1	Office, Lunar New Year Event @ Paine, GGEA Board Meeting, GGUSD Board Meeting
February 2	Office, CM, 7-12
February 3	Office, Bargaining, Virtual Optional Part Time Meeting, OSCC Retirement Wkshp
February 4	Office, Virtual Job Share Meeting
February 7	Office, OCBOE Interviews
February 8	Office, Segments
February 9	Office, CM, K-6
February 10	Site Visits – Carrillo/Fitz, OSCC Book Club
February 14	Office, District Interviews
February 15	Office, GGUSD Closed Session, GGUSD School Board Meeting
February 16	Office, CM
February 17	Office, Bargaining, NEA Legislative Listening Workshop
February 22	Site Visits – Gilbert/Rancho, Office, Rep Council
February 23	Site Visit – Heritage, Office, CM
February 24	Site Visit – Paine, Bargaining
February 25	Site Visit – Murdy, Office
February 28	Office