

MEMORANDUM OF UNDERSTANDING

BETWEEN

**GARDEN GROVE UNIFIED
SCHOOL DISTRICT**



AND

**GARDEN GROVE EDUCATION
ASSOCIATION/CTA/NEA**



A Memorandum of Understanding
Between

GARDEN GROVE UNIFIED SCHOOL DISTRICT

And

GARDEN GROVE EDUCATION ASSOCIATION

Class size for TK-3, 4-6, and 7-12

Garden Grove Education Association (GGEA) and Garden Grove Unified School District (GGUSD) in recognition of declining enrollment, decreased revenues, and overstaffing, agree to the following class size changes for the 2021/2022 school year:

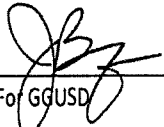
Grades TK-3 shall be staffed at a site ratio of no more than 25.5:1. At no time shall the number of students in the general education TK-3 classroom go above 32 students, including special education students not appearing on the teacher's attendance roster.


Grades 4-6 shall be staffed at a district ratio of 29:1. At no time shall the number of students in the general education classroom go above 36 students, including special education students not appearing on the teacher's attendance roster.

Grades 7-12 shall be staffed at a district ratio of 30.5:1.

This MOU shall remain in effect for the 2021/2022 school year. Class size shall be re-negotiated for the 2022/2023 year.

Every attempt will be made to negotiate class size on an annual basis by January of the previous school year.


For GGUSD _____
Date 4/19/21


For GGEA _____
Date 4/19/2021


For GGEA _____
Date 4/19/21

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Garden Grove Unified School District

And

Garden Grove Education Association

Dual/Concurrent Enrollment

Dual enrollment programs are an opportunity for students to participate in college level coursework while receiving both high school credit and college units concurrently. Both the Garden Grove Education Association (GGEA) and the Garden Grove Unified School District (GGUSD) recognize the program's potential to develop as a pathway for students to graduate and achieve college readiness as well as maintain and recruit students for high school enrollment.


With the implementation of this program GGEA and GGUSD agree to the following:

Staffing at each site is determined by student enrollment at that site, based on negotiated class size regardless of the participation in a dual enrollment program.

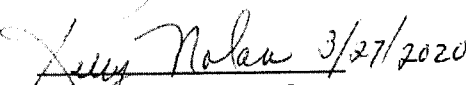
GGUSD certifies that any community college course on a partnering high school campus will not result in the excess or layoff of an existing Garden Grove Unified School District teacher or librarian.

School site participation in the dual enrollment program will not limit nor will it reduce the availability of Advanced Placement Courses and current section/courses offered at that school site.


For each site that participates in a dual enrollment program, teachers will have the option to resolve issues and communicate concerns that might arise from the program's implementation through the site's FAC.



For the District Date 3/27/20



For the Association Date 3/27/2020



For the Association Date 3/27/2020

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CLASSROOM SUPPLIES/EQUIPMENT

In order to provide support for District Goals 1 and 2 and mitigate learning loss due to the COVID-19 pandemic, the Garden Grove Educational Association, GGEA and Garden Grove Unified School District agree to the following for the 2021- 2022 school year:

Each classroom teacher will have the choice of spending up to \$500 on classroom supplies or equipment ^[1]that directly benefit students' learning and well-being or an air purifier^[2] to be placed in their classroom. Use of these funds will be discussed and drafted by consensus at the grade level (PreK-6) or department (7-12) decision and must be approved by the principal. Each school site will submit a plan to the district office, and, upon approval, the equipment and supplies must be ordered through the legally-required purchasing process.

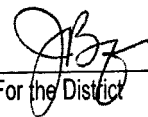
Librarians are to be included as long as they are directly instructing students; however, this MOU does not include Nurses and TOSAs.

[1] Unallowable expenses include professional development, conferences, unapproved curricular materials, and ongoing cost or supplies for teachers' personal use etc.
[2] Air purifier specifications: 1,000 Square Feet Filter to .03 Microns Auto shutoff feature. Alen Breathe Smart Classic True HEPA Air Purifier – or equal



For GGEA
5/28/2021

Date



For the District
5/28/21

Date

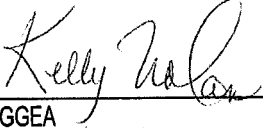
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RELEASE DAYS

Garden Grove Education Association, GGEA, and Garden Grove Unified School District, the District, recognize that there is a substitute shortage. In an effort to alleviate this shortage, GGEA and the District have agreed to allow TK-8 Teachers, TK-6 Education Specialists, Mark Twain SDC Teachers, and High School Education Specialists to receive payment in the amount of \$200 in lieu of contractual release days or IEP Prep Days.

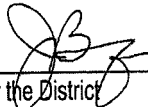
Once teachers have submitted their selection to the Office of Personnel Services, choosing either Release Days/IEP Preps or a combination thereof, it cannot be changed.

This MOU shall remain in effect from August 12, 2021 through Wednesday, June 1, 2022.



For GGEA
5/26/2021

Date



For the District
5/26/21

Date

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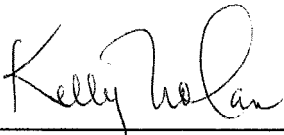
PAY for ACADEMIC ACHIEVMENT SUPPORTS

In order to mitigate learning loss due to the COVID-19 pandemic and provide additional academic and/or personal skills support, the association and district agree to the following:

Unit members who provide district Goal 1 (Academic Skills) and/or Goal 2 (Personal Skills) support to students as a part of a school-sponsored and district-approved Extended Learning Opportunities program outside the contractual day will receive an hourly wage of 1.25/1000 of group 1, step 1.*

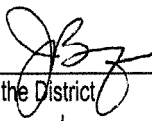
This MOU shall remain in effect August 16, 2021 through June 1, 2022.

*Currently, this is calculated at \$68.13 per hour until negotiated differently for the 2021-22 school year.



For GGEA
5/26/2021

Date



For the District
5/26/21

Date